

**FINAL - MINUTES  
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION  
REGULAR MEETING OF THURSDAY, JUNE 11, 2026**

**AGENDA**

**1. CALL TO ORDER**

The meeting commenced at 10:01 am.

**2. ROLL CALL**

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

Commissioner Kelly Minor

**3. PRESENTATIONS**

None

**4. APPROVAL OF MINUTES**

A) Approval of minutes from May 29, 2026.

**Vice-Chairperson Aleman made a motion to approve the item.**

**Commissioner Minor seconded the motion, which passed.**

**5. COMMUNICATIONS**

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

**6. DISCUSSION AND ACTION**

A) Discuss and consider appeals by four (4) Police Officers of question numbers 26, 30, 36, 60, 61, 62 and 72 from the Police Corporal online written examination conducted on May 18, 2026.

**Human Resources Generalist, Lori Stidham introduced Police Officer David Williams and asked him to present his appeal of the following questions; 26, 30, 36, 61, 62 and 72.**

**Police Officer David Williams introduced himself to the Commission and announced that he was withdrawing his appeal of question number 26. He proceeded to present the reasons for appealing questions 30, 36, 61 and 72.**

Chairperson Ericksen opened the floor to anyone else who wanted to speak on the items. Police Officer Zachary Menser stated the exam was difficult, but believed it was administered fairly. Officer Christopher Neavez spoke in support of keeping questions number 30 as is.

Human Resources Generalist, Lori Stidham announced that the appellants of question number 60 was not in attendance to present the appeal. This question was passed over and remained the same.

Human Resources Generalist, Lori Stidham introduced Police Officer Matthew Burdick and asked him to present his appeal of question number 72.

Chairperson Ericksen opened the floor to anyone else to speak on the item. Police Officers Zachary Menser and Christopher Neavez both spoke in support of question number 72.

Chairperson Ericksen announced the Commission would retire into executive session at 10:26 am.

The Civil Service Commission reconvened into open session at 10:48 am. Chairperson Ericksen announced no action was taken while in executive session.

The Civil Service Commission proceeded to vote on each appealed question.

Vice-Chairperson Aleman made a motion to sustain question number 30.

Commissioner Minor seconded the motion, which passed.

Vice-Chairperson Aleman made a motion to sustain question number 36.

Commissioner Minor seconded the motion, which passed.

Commissioner Minor made a motion to sustain question number 61.

Vice-Chairperson Aleman seconded the motion, which passed.

Commissioner Minor made a motion to sustain question number 62.

Vice-Chairperson Aleman seconded the motion, which passed.

**Commissioner Minor made a motion to sustain question number 72.  
Vice-Chairperson Aleman seconded the motion, which passed.**

**7. EXECUTIVE SESSION**

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.071 (Consultation with attorney) of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

**8. ADJOURNMENT**

**The meeting adjourned at 10:50 am.**

**Date Approved:** \_\_\_\_\_

\_\_\_\_\_  
Commission Member

\_\_\_\_\_  
Commission Member

**Attest:**

\_\_\_\_\_  
Lori Stidham

\_\_\_\_\_  
HR Generalist