

**FINAL - MINUTES
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION
REGULAR MEETING OF MONDAY, SEPTEMBER 15, 2025**

AGENDA

1. CALL TO ORDER

The meeting commenced at 2:04 pm.

2. ROLL CALL

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

A) Approval of minutes from September 8, 2025.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

A) Discuss and consider appeals by four (4) Firefighters of the following questions 19, 63, 96 and 100 from the Fire Engineer online written examination conducted on August 26, 2025.

Human Resources Generalist, Lori Stidham informed the Commission that the Firefighter who submitted an appeal for question number 19 and one of the Firefighters who submitted an appeal for question number 96 were not present for the meeting.

Therefore, she proceeded by introducing Firefighter, Chase Celli to present his appeal of question number 63 to the Commission.

Firefighter, Chase Celli presented his reason of why he appealed

question number 63 to the Commission. Firefighter Celli explained to the Commission that he believed that multiple answers were correct, per the book.

Chairperson Ericksen opened the floor to anyone else who wanted to speak on the item. No one asked to speak, therefore the Commission proceeded with next question.

Human Resources Generalist, Lori Stidham introduced Firefighter, Aaron Jacobsen to present his appeal of question number 100. He informed Lori Stidham that he decided not to appeal question number 96.

Firefighter, Aaron Jacobsen presented his reason of why he appealed question number 100 to the Commission. Firefighter Jacobsen explained to the Commission that he believed that all three choices were correct. He explained the question had a "wording issue."

Human Resources Generalist, Lori Stidham announced that Firefighter, Aaron Jacobsen withdrew his appeal of question number 96.

Chairperson Ericksen opened the floor to anyone who wanted to speak on the item.

Firefighter, Kenneth Robinson spoke in agreement with Firefighter, Chase Celli's appeal of question number 63.

Chairperson Ericksen announced the Commission would retire into executive session at 2:13 pm.

The Civil Service Commission reconvened into open session at 2:20 pm. Chairperson Ericksen announced no action was taken while in executive session.

Chairperson Ericksen asked if the Fire Chiefs would like to speak on the item. Chief Lozano answered no, not at this time; Assistant Fire Chief Michael Wehman introduced himself to the Commission and explained he vetted the test and stated that question number 63 was "word for word" from the book and that he agreed that question 100 was "worded improperly".

Vice- Chairperson Aleman made a motion to sustain question number

63. Chairperson Ericksen seconded the motion, which passed.

Vice-Chairperson Aleman made a motion to eliminate question number 100. Chairperson Ericksen seconded the motion, which passed.

B) Discuss and consider approval and certification of the eligibility list for Fire Engineer from the promotional online written examination conducted on August 26, 2025; depending on the outcome of 6A.

Human Resources Generalist announced that no action will be made on this item and that the tests will be re-graded and updated list will be placed on the next agenda for the Commission's approval.

7. EXECUTIVE SESSION

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.071 (Consultation with attorney) of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. ADJOURNMENT

The meeting adjourned at 2:22 pm.

Date Approved: _____

Commission Member _____

Commission Member _____

Attest:

Lori Stidham

HR Generalist