

Fire Department Step Plan

Battalion Chief					
	Step 1	Step 2	Step 3	Step 4	
Proposed - 100% Implementation	\$ 94,838	\$ 97,684	\$ 100,614	\$ 103,632	
Increase - Proposed to Existing	7.0%	7.0%	7.0%	10.2%	
FY 2017-18 - 50% Implementation	\$ 91,720	\$ 94,472	\$ 97,306	\$ 98,815	
Increase - 50% to Existing	3.5%	3.5%	3.5%	5.1%	
FY 2016-17 Existing Step Plan	\$ 88,602	\$ 91,260	\$ 93,998	\$ 93,998	

Fire Captain						
	Step 1	Step 2	Step 3	Step 4	Step 5	
Proposed - 100% Implementation	\$ 83,428	\$ 85,931	\$ 88,509	\$ 91,164	\$ 93,899	
Increase - Proposed to Existing	2.9%	2.9%	2.9%	6.0%	9.2%	
FY 2017-18 - 50% Implementation	\$ 82,256	\$ 84,724	\$ 87,265	\$ 88,593	\$ 89,960	
Increase - 50% to Existing	1.4%	1.4%	1.4%	3.0%	4.6%	
FY 2016-17 Existing Step Plan	\$ 81,083	\$ 83,516	\$ 86,021	\$ 86,021	\$ 86,021	

Fire Lieutenant

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
Proposed - 100% Implementation	\$ 74,816	\$ 76,312	\$ 77,838	\$ 79,395	\$ 80,983	\$ 82,602	
Increase - Proposed to Existing	3.9%	2.8%	1.8%	0.9%	2.9%	4.9%	
FY 2017-18 - 50% Implementation	\$ 73,429	\$ 75,257	\$ 77,133	\$ 79,058	\$ 79,852	\$ 80,663	
Increase - 50% to Existing	1.9%	1.4%	0.9%	0.4%	1.4%	2.5%	
FY 2016-17 Existing Step Plan	\$ 72,042	\$ 74,203	\$ 76,429	\$ 78,722	\$ 78,722	\$ 78,723	

Fire Engineer

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
Proposed - 100% Implementation	\$ 65,776	\$ 67,092	\$ 68,434	\$ 69,802	\$ 71,198	\$ 72,622	\$ 74,075	
Increase - Proposed to Existing	9.0%	8.0%	6.9%	5.9%	4.8%	3.8%	5.9%	
FY 2017-18 - 50% Implementation	\$ 63,055	\$ 64,618	\$ 66,221	\$ 67,865	\$ 69,552	\$ 71,283	\$ 72,009	
Increase - 50% to Existing	4.5%	4.0%	3.5%	2.9%	2.4%	1.9%	3.0%	
FY 2016-17 Existing Step Plan	\$ 60,334	\$ 62,144	\$ 64,008	\$ 65,928	\$ 67,906	\$ 69,943	\$ 69,943	

Firefighter

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Proposed - 100% Implementation	\$ 50,373	\$ 51,884	\$ 53,441	\$ 55,044	\$ 56,695	\$ 57,829	\$ 58,986	\$ 60,165	\$ 61,369	\$ 62,596	\$ 63,848	\$ 65,125	
Increase - Proposed to Existing	13.2%	10.0%	10.0%	10.0%	10.0%	8.9%	7.9%	6.8%	5.8%	7.9%	10.1%	12.3%	
FY 2017-18 - 50% Implementation	\$ 47,445	\$ 49,527	\$ 51,013	\$ 52,544	\$ 54,120	\$ 55,460	\$ 56,835	\$ 58,245	\$ 59,691	\$ 60,305	\$ 60,931	\$ 61,569	
Increase - 50% to Existing	6.6%	5.0%	5.0%	5.0%	5.0%	4.5%	3.9%	3.4%	2.9%	3.9%	5.0%	6.1%	
FY 2016-17 Existing Step Plan	\$ 44,516	\$ 47,171	\$ 48,586	\$ 50,043	\$ 51,544	\$ 53,091	\$ 54,684	\$ 56,324	\$ 58,014	\$ 58,014	\$ 58,014	\$ 58,014	