



**CITY OF NEW BRAUNFELS, TEXAS  
CIVIL SERVICE COMMISSION MEETING**



**CITY HALL - COUNCIL CHAMBERS  
550 LANDA STREET**

**FRIDAY, FEBRUARY 21, 2025 at 2:00 PM**

**AGENDA**

- 1. **CALL TO ORDER**
- 2. **ROLL CALL**
- 3. **PRESENTATIONS**

None

4. **APPROVAL OF MINUTES**

- A) Approval of minutes from the January 6, 2025 meeting. [25-232](#)  
Chairperson, Paul Ericksen

5. **COMMUNICATIONS**

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. **DISCUSSION AND ACTION**

- A) Discuss and consider approval and certification of the [25-233](#) eligibility list for Police Officer from the entrance examination conducted on February 8, 2025.

7. **EXECUTIVE SESSION**

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.071 (Consultation with attorney) of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. **ADJOURNMENT**

**CERTIFICATION**

I hereby certify the above Notice of Meeting was posted on the bulletin board at the New Braunfels City Hall.

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Board Liaison

NOTE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at (830) 221-4010 at least two (2) work days prior to the meeting so that appropriate arrangements can be made.



## Civil Service Commission Agenda Item Report

550 Landa Street  
New Braunfels, TX

**2/21/2025**

Agenda Item No. A)

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**PRESENTER:**

Chairperson, Paul Ericksen

**SUBJECT:**

Approval of minutes from the January 6, 2025 meeting.

**FINAL - MINUTES  
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION  
REGULAR MEETING OF MONDAY, JANUARY 6, 2025**

**AGENDA**

**1. CALL TO ORDER**

The meeting commenced at 1:00 pm.

**2. ROLL CALL**

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

Commissioner Andrew Hamilton

**3. PRESENTATIONS**

None

None

**4. APPROVAL OF MINUTES**

A) Approval of minutes from December 19, 2024 meeting.

**Vice-Chairperson Aleman made a motion to approve this item. Commissioner Hamilton seconded the motion, which passed.**

**5. COMMUNICATIONS**

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

**6. DISCUSSION AND ACTION**

A) Election of Officers for year 2025 in accordance with Chapter 143 Section 143.006.

**Human Resources Generalist, Lori Stidham presented and briefly discussed the item.**

**Commissioner Hamilton made a motion to keep the Officer in their current positions. Vice-Chairperson seconded the motion, which passed.**

B) Discuss and consider approval of amendments to the City of New

Braunfels Firefighters and Police Officers Civil Service Commission Rules and Regulations; Minimum Eligibility Requirement for Beginning Firefighter, Chapter 143, Section 143.023 (a) (I)

**Human Resources Generalist, Lori Stidham presented and briefly discussed the item. Fire Chief Ruy Lozano also briefly discussed the item.**

**Vice-Chairperson Aleman made a motion to approve the item.**

**Commissioner Hamilton seconded the motion, which passed.**

C) Discuss and consider calling for a Firefighter entrance examination to fill a vacancy and/or create an eligibility list.

**Human Resources Generalist, Lori Stidham presented and briefly discussed the item.**

**Vice-Chairperson Aleman made a motion to approve the item.**

**Commissioner Hamilton seconded the motion, which passed.**

**7. EXECUTIVE SESSION**

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

**8. ADJOURNMENT**

**Meeting adjourned at 1:06 pm.**

Date Approved: \_\_\_\_\_

\_\_\_\_\_  
Commission Member

\_\_\_\_\_  
Commission Member

**Attest:**

Lori Stidham

HR Generalist

**2/21/2025**

Agenda Item No. A)

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**PRESENTER**

Human Resources Generalist, Lori Stidham

**SUBJECT:**

Discuss and consider approval and certification of the eligibility list for Police Officer from the entrance examination conducted on February 8, 2025.

**DEPARTMENT:** Human Resources

**HISTORIC DISTRICT/LANDMARK NAME:** N/A

**APPLICABLE CITATIONS:**

N/A

**FINDINGS:**

N/A

**STAFF ANALYSIS:**

N/A



**CITY OF NEW BRAUNFELS POLICE DEPARTMENT**

**ENTRY LEVEL POLICE OFFICER EXAMINATION - ELIGIBILITY LIST**

**SATURDAY - FEBRUARY 8, 2025 at 8:00 a.m. at New Braunfels Police Department**

<b>RANK</b>	<b>NAME</b>	<b>Raw Score</b>	<b>Military Points</b>	<b>TOTAL SCORE</b>
1	JENNISCHE, DERECK WILLIAM	93.85	5	98.85
2	FANCKI, JARREN ALAN	92.31		92.31
3	DURAND, ETHAN ERIC	89.23		89.23
4	SALDIVAR, ONESIMO CASTILLO	86.15		86.15
5	SANFORD, CHARLES L	84.62		84.62
6	FRANCIS, COLLIN	72.31		72.31

Examination Posting Date December 19, 2024

Examination Date February 8, 2025

Examination Conducted by: Becca Miears, Human Resources/Civil Service Director  
Lori Stidham, Human Resources/Civil Service Specialist

**PASSED, APPROVED AND CERTIFIED this 21st day of February, 2025 by:**

\_\_\_\_\_  
PAUL ERICKSEN, CHAIRPERSON

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HEIDI ALEMAN, VICE-CHAIRPERSON

\_\_\_\_\_  
ANDREW HAMILTON, COMMISSIONER

**ATTEST:**

\_\_\_\_\_  
BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted By: \_\_\_\_\_  
Date/Time: \_\_\_\_\_