Budget Order

After further staff review of the FY 2026 Proposed Budget document submitted to the City Council for their consideration, the following changes are recommended.

1. Grant Fund

The following amendment adds $100,000 to the employee expense budget category to fund a newly awarded grant from the Motor Vehicle Crime Prevention Authority (MVCPA). The City has secured funding in FY 2026 to fully support an additional Crime Analyst position within the Police Department. This role will enhance the Police Department's ability to track, analyze, and respond to motor vehicle-related crimes and broader public safety trends.

Increase Expenditures – Grant Fund		
Fund	**Budget Category**	**Amount**
Grant Fund	Employee Expenditures	100,000

2. Component Units

The following amendment adds $2,000,000 to the operating expense budget category to fund anticipated developer reimbursements associated with construction within the Creekside TIRZ. The Creekside TIRZ Board reviewed the budget proposal with the $2,000,000 added and recommended approval. Please note that the Creekside TIRZ is a component unit of the City, therefore, the budget for this fund is not included in the Citywide All-Funds budget.

Increase Expenditures – Creekside TIRZ Fund		
Fund	**Budget Category**	**Amount**
Creekside TIRZ Fund	Operating Expenditures	$2,000,000

3. General Fund

The compensation strategy displayed within the proposed budget was as follows:

- Non-Uniform Staff: 3% COLA (Cost of Living Adjustment) effective October 1st, 2025, and any applicable Market Adjustment effective April 2025.
- Uniform Staff: 2.5% COLA and applicable step increases effective October 1st, 2025, any applicable Market Adjustment effective April 2025.

After the budget was proposed on August 7th, 2025, City staff continued to evaluate funding availability for any potential shifts in funding strategies. As a result of higher-than-expected revenues from Ambulance Services, Industrial Agreements (380 Agreements), and Sales Tax, staff was able to amend the compensation strategy as follows:

- Non-Uniform Staff: 3% COLA (Cost of Living Adjustment) and any applicable Market Adjustment effective October 1st, 2025.
- Uniform Staff: 2.5% COLA, applicable step increases, and any applicable Market Adjustment effective October 1st, 2025.

The budgets contained the anticipated funding for Market Adjustments within the Contingencies budget category. The following amendment will transfer all funding from Contingencies to the Employee category, ensuring the full funding of all market adjustments within FY 2026.

Fund	Original Proposed Budget- Employee Compensation	New Budget- Employee Compensation	Variance
General Fund	$ 2,750,576	$ 3,736,985	$ 986,409

With the updated compensation strategy, the Fleet Fund will receive an increased employee compensation budget in FY 2026 (see item 4). Because the Fleet fund is supported by interfund transfers from the General Fund, the budgets for those transfers will need to increase. The proposal below is to increase both the Police and Fire department budgets for the Fleet Fund Transfer to supplement an additional $6,331 added to the Fleet Fund for employee compensation.

Fund	Department	Budget Category	Expenditure Increase
General Fund	Fire	Operating	$ 3,165
General Fund	Police	Operating	$ 3,166

4. General Fund: Police Department

Based on feedback during the budget workshops, funding totaling $150,000 has been included for a shooting/training range feasibility study.

Fund	Department	Budget Category	Expenditure Increase
General Fund	Police	Operating	$150,000

5. Enterprise Funds (All)

The compensation strategy displayed within the proposed budget was as follows:

- Non-Uniform Staff: 3% COLA (Cost of Living Adjustment) effective October 1st, 2025, and any applicable Market Adjustment effective April 2025.

After the budget was proposed on August 7th, 2025, City staff continued to evaluate funding availability for any potential shifts in funding strategies. As a result of higher-than-expected revenues from Ambulance Services, Industrial Agreements (380 Agreements), and Sales Tax, staff was able to amend the compensation strategy as follows:

- Non-Uniform Staff: 3% COLA (Cost of Living Adjustment) and any applicable Market Adjustment effective October 1st, 2025.

The budgets contained the anticipated funding for Market Adjustments within the Contingencies budget category. The following amendment will transfer all funding from Contingencies to the Employee category, ensuring the full funding of all market adjustments within FY 2026.

Fund	Original Proposed Budget-Employee Compensation	New Budget-Employee Compensation	Variance
Airport	$ 28,994	$ 36,898	$ 7,904
Civic Center	$ 36,342	$ 39,430	$ 3,088
Golf	$ 88,939	$ 103,102	$ 14,162
Solid Waste	$ 95,316	$ 107,077	$ 11,761

6. Enterprise Funds (Airport Fund)

On July 28th, 2025, City Council awarded a contract for a Feasibility and Planning Study within the Airport Fund. Sufficient funding was included in the FY 2025 budget. However, due to an extended timeline for the project, funding will need to be carried forward into the FY 2026 budget.

Increase Expenditures – Enterprise Funds		
Fund	**Budget Category**	**Amount**
Airport Fund	Capital Expenditures	$175,000

7. Enterprise Funds (Golf Fund)

On August 25th, 2025, City Council awarded a contract for a bridge assessment within the Golf Fund. Sufficient funding was included in the FY 2025 budget. However, due to an extended timeline for the project, funding will need to be carried forward into the FY 2026 budget.

Increase Expenditures – Enterprise Funds		
Fund	**Budget Category**	**Amount**
Golf Fund	Operating Expenditures	$100,000

8. Special Revenue Funds

The compensation strategy displayed within the proposed budget was as follows:

- Non-Uniform Staff: 3% COLA (Cost of Living Adjustment) effective October 1st, 2025, and any applicable Market Adjustment effective April 2025.

After the budget was proposed on August 7th, 2025, City staff continued to evaluate funding availability for any potential shifts in funding strategies. As a result of higher-than-expected revenues from Ambulance Services, Industrial Agreements (380 Agreements), and Sales Tax, staff was able to amend the compensation strategy as follows:

- Non-Uniform Staff: 3% COLA (Cost of Living Adjustment) and any applicable Market Adjustment effective October 1st, 2025.

The budgets contained the anticipated funding for Market Adjustments within the Contingencies budget category. The following amendment will transfer all funding from Contingencies to the Employee category, ensuring the full funding of all market adjustments within FY 2026.

Fund	Original Proposed Budget-Employee Compensation	New Budget-Employee Compensation	Variance
Fleet	$ 29,070	$ 35,401	$ 6,331
Development Services	$ 2,436	$ 2,800	$ 364