

MINUTES APPROVED

12/9/25

DATE

Regional Workforce Education Alliance (RWEA)

August 12, 2025 Meeting Minutes

BY: [Signature]

NAME

REGIONAL WORKFORCE EDUCATION ALLIANCE

The City of New Braunfels City Council and the City of Seguin City Council have established the Regional Workforce Education Alliance ("RWEA") as a strategic group for clear communication, aligned efforts, collaboration, and targeted support for workforce education efforts. The vision of the RWEA is to capitalize on opportunities that support industry and lead to an increased quality of life and positive generational change.

NEW BRAUNFELS REPRESENTATIVES		SEGUIN REPRESENTATIVES	
X	Bret Bradberry <i>Term ends 5/31/26</i>	X	Joshua Beck <i>Term ends 12/31/27</i>
	Lucas Conder <i>Term ends 5/31/27</i>	X	Jason Dinscore – Vice Chair <i>Term ends 12/31/26</i>
X	Dr. Christopher Dayley <i>Term ends 5/31/27</i>	X	Travis Martinez <i>Term ends 12/31/26</i>
	Shane Hines – Chair <i>Term ends 5/31/26</i>	X	Carlos Moreno <i>Term ends 12/31/27</i>
	Christy Fischer -Rohlf <i>Term ends 5/31/27</i>	X	Gilberto Ortiz <i>Term ends 12/31/25</i>
X	Rachel Behnke <i>Ex-Officio Status- New Braunfels ISD</i>	X	Melissa Gossett <i>Ex-Officio Status- Navarro ISD</i>
X	Renee Martinez <i>Ex-Officio Status- Comal ISD</i>	X	Sergio Juarrieta <i>Ex-Officio Status-Seguin ISD</i>

OTHER MEETING ATTENDEES:
 Mike Anderson, TSTC
 Rusty Brockman, Cemex
 Jessica Dersen, City of Seguin
 Josh Schneuker, City of Seguin
 Sharon Nittinger, NLC
 Shannon Gildea, City of New Braunfels
 Jeff Jewll, City of New Braunfels

1. Call to Order at 7:48am
2. Roll call; Quorum established
3. No Citizen’s Communications presented
4. Introductions and Welcome
 - Introduction of all members, welcome to the newly appointed representatives. Briefing on purpose of committee and review of By-Laws, including attendance requirements. Overview of where to locate By-Laws online, will be shared via email as well.
5. Minutes from June 10 2025 regular meeting were reviewed and approved
6. Reports
 - ISDs
 - Comal ISD – added 25 industry certificates once students turned 18; still need an Engineering teacher at SVHS; new IBC list will allow us to review offerings; will be posting for a part-time electrician and plumber at all 5 high schools

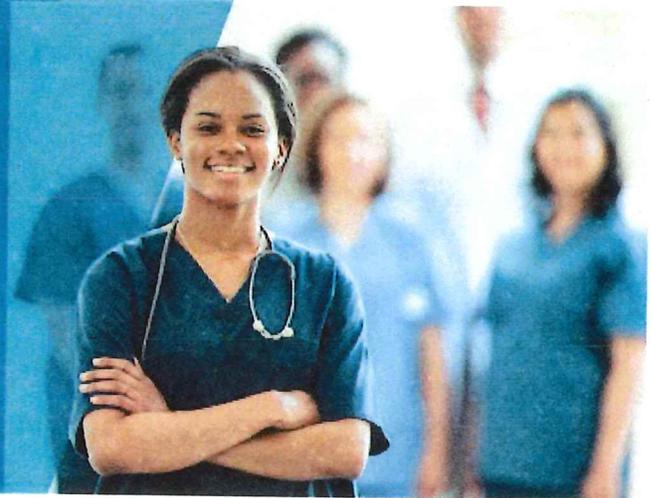
- NBISD – opening Long Creek CTE facilities, will look forward to industry input on IBCs, up to 54 teachers in CTE department
 - Seguin – open Ag, AAVTC, Comp Sci at computer science at middle school, fully staffed at high school; doubled their industry certifications; looking to focus on manufacturing
 - Navarro – added a few new teachers; took business to 8th grade, added NLC as a PTECH partner and dual credit partner; new Ag teacher is adjunct; November will move items into new school
 - TSTC
 - welding program is robust and full, Kim was promoted – a new hire, Robin, will be at the front desk starting soon
 - FAME Lone Star Chapter
 - 3rd cohort starts soon, 13 spots are filled, 8/26 from 5-7pm is signing day
 - NLC at New Braunfels
 - classes start 8/25 – there is a 25% increase in enrollment from Spring 25 to Fall 25, two new science FT staff, IT Lab is up and active, Specialist coming soon, new admin starting soon, Bio/A&P models have been purchased, Evening CNA & Med Tech programs starting soon ***attachment***, NLC move/expansion
 - Chamber of Commerce
 - No report at this time
 - Industries
 - Overall Needs are soft skills and critical thinking skills for new hires, industrial/facilities maintenance, tuition reimbursement opportunities & problem solving, carpentry intro level skill needed, CNAs and RNs in need at GRMC, HS Internship opportunities and creative strategies, operator-focused skills and training
 - City of Seguin
 - Real estate closing soon on 133 acres off 46 and Cordova for the TSTC Campus, TX Proposition 1 will be addressed by the Legislature this Fall regarding endowment funds to TSTC for projects, career exploration flyer ***attachment***
 - City of New Braunfels
 - Council approved additional funding from the NBEDC to NLC at New Braunfels to help fund their expansion to a new campus location off Sundance & Old FM 306
7. Committee Updates
- A) Facility Naming & Signage Committee: no update at this time
 - B) Workforce and ISDs Committee: presented document looking at the current landscape of programs offered in secondary schools; what programs each district offers so that we can determine which industries to narrow in on – we know Manufacturing, IT, Health Science and Construction are high demand. Request from industries – what are you looking for? If you are hiring out of high school, what do you want students to know and have – what are realistic expectations?
8. Presentation and Discussion
- A) Josh presented on a study Pflugerville recently completed to address workforce needs in their community, this could be a potential partnership between Seguin and New Braunfels, there is grant funding available through Texas Workforce, cost estimate is around \$150,000, will bring more information forward to the board for potential action/support in the Fall, the study could drive data and decisions for the communities and counties
 - B) Will discuss at future meetings

Meeting adjourned at 9:38am

CERTIFIED NURSE AIDE

PREPARE FOR THE TEXAS CERTIFIED
NURSE AIDE (CNA)

START DATES: **SEPT 15, 2025**



Prepare for the Texas Certified Nurse Aide (CNA). Play an essential role in the care of clients in hospitals and long-term care facilities. The nursing assistant provides basic care at the bedside while ensuring the safety and comfort of clients.

Allied Health Student Background Disclaimer

Many healthcare-related positions require applicants to undergo a criminal background fingerprint test and/or drug screening. A criminal history may prevent licensing, certification or employability. As you are considering a CE program that requires a criminal background/fingerprint test and/or drug screening, are responsible for:

- knowing whether if they are eligible for licensure or certification before committing to a CE program,
- contacting the respective certification agency to find out if a conviction will prohibit them from being certified and able to work in the industry.
- contacting legal counsel to discuss an existing criminal background prior to applying to Alamo Colleges District Continuing Education for guidance.



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and scan the QR code to learn more.

CLASS FORMAT

Hybrid- instructor-led online with hands-on skills

- Sept 15 - Nov 8
- Mon, Tues, Wed, Thurs
- 6:00pm-9:00pm

CONTACT US

210-485-0278

TRAINING LOCATION

Northeast Lakeview College - New Braunfels
2193 FM 758, New Braunfels, TX 78130

TUITION COST

\$1,850



ELIGIBLE LEARNERS

~~\$1,850~~ FREE



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Seguin Career Events

2025-2026



<p>OCT 28</p>	<p>Made In Seguin Day/MFG Month Sophomores, juniors, and seniors enrolled in pathway related CTE programs are invited to explore Seguin's leading manufacturing companies through guided industry tours that showcase local career opportunities.</p>
<p>NOV 19</p>	<p>Seguin Youth Career Expo An interactive, one-day event at the Seguin Coliseum where eighth-grade students explore diverse career pathways and programs of study through hands-on exhibits and employer engagement.</p>
<p>FEB-MAR multiple dates</p>	<p>Seguin Job Shadow Program A one-day immersive experience connecting junior and senior students with local employers to explore real-world careers and job opportunities.</p>
<p>APR TBD</p>	<p>CTE Advisory Committee A collaborative forum bringing together CTE educators, employers, and community leaders to align career and technical education with local workforce needs.</p>
<p>MAY 12</p>	<p>Navarro Industry Signing Day A recognition event honoring Navarro high school graduates who have secured employment with regional industry partners.</p>
<p>MAY 13</p>	<p>Seguin Industry Signing Day A recognition event honoring Seguin high school graduates who have secured employment with regional industry partners.</p>
<p>SUMMER TBD</p>	<p>Summer Educator Externship Program This program places local educators inside businesses to better understand industry expectations and bring real-world relevance back to the classroom.</p>

**All event dates and times are subject to change.*



ECONOMIC DEVELOPMENT CORPORATION



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