

**RESOLUTION OF SUPPORT ENDORSING A TAX ABATEMENT AGREEMENT BETWEEN
THE CITY OF NEW BRAUNFELS
AND CONTINENTAL AUTONOMOUS MOBILITY US, LLC**

WHEREAS, in July 2020, Directors of the New Braunfels Economic Development Corporation (“NBEDC”) entered into an economic development agreement with Continental Automotive Systems, Inc. (“Continental”); and

WHEREAS, said development agreement provided financial incentives to support a large-scale relocation project which expanded Continental’s business enterprises to construct and operate a 205,000 square foot manufacturing and research facility; and

WHEREAS, Continental’s facility opened in 2022 at 440 Kohlenberg Road and in 2024 employs 390 employees with an annual aggregate payroll of over \$21M and is valued at over \$157M of appraised value; and

WHEREAS, the NBEDC is dedicated to supporting business development efforts and opportunities to increase full-time employment availability in the City of New Braunfels; and

WHEREAS, the New Braunfels Continental location is competing for an expansion project which would require an additional 65,000 square feet of manufacturing space, employ an additional 100 people, and add an additional \$100 million of appraised value to the site; and

WHEREAS, to encourage the expansion project, the City is considering a 10-year tax abatement in which the City would abate 65% of the property value tax allocated to the City for the expansion each year; and

WHEREAS, the NBEDC supports the City’s tax abatement to facilitate Continental’s expansion.

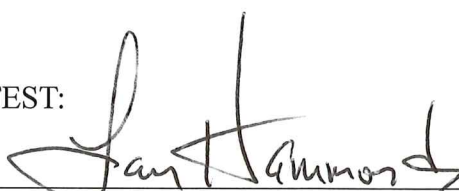
NOW, THEREFORE, BE IT RESOLVED BY THE NEW BRAUNFELS ECONOMIC DEVELOPMENT CORPORATION:

SECTION 1: That the NBEDC supports the proposed tax abatement agreement between the City of New Braunfels and Continental Autonomous Mobility US, LLC.

SECTION 2: That this resolution of support be formally provided to the City Council of the City of New Braunfels when the tax abatement is up for consideration.

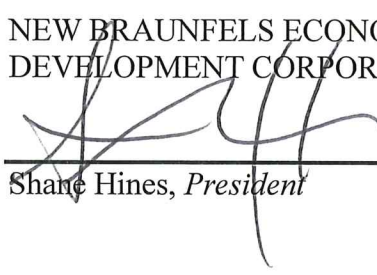
PASSED AND APPROVED this 30th day of September 2025.

ATTEST:



Larry Hammonds, *Secretary*

NEW BRAUNFELS ECONOMIC
DEVELOPMENT CORPORATION



Shane Hines, *President*