



CITY OF NEW BRAUNFELS FIRE DEPARTMENT  
 FIRE LIEUTENANT PROMOTIONAL EXAMINATION/ASSESSMENT CENTERS  
 MONDAY, JANUARY 12, 2026 at 9:00 a.m./MONDAY-FRIDAY, FEBRUARY 10-13, 2026 - 8:00 am - 5:00 pm  
 LOCATION: POLICE TRAINING ROOM/CIVIC/CONVENTION CENTER (GARDEN ROOMS)

**FIRE LIEUTENANT ELIGIBILITY LIST**

RANK	NAME	RAW WRITTEN GRADE	RAW WRITTEN GRADE (X70%)	RAW ASSESSMENT CENTER SCORE	RAW ASSESSMENT CENTER SCORE (X30%)	COMPOSITE SCORE	SENIORITY POINTS	EDUCATION POINTS	FINAL SCORE
1	Jeffrey Zelenak	92.00	64.40	86.42	25.93	90.33	5	2	97.33
2	Wes Short	90.00	63.00	82.72	24.82	87.82	8	0	95.82
3	Jordan Johnson	92.00	64.40	83.95	25.19	89.59	6	0	95.59
4	Randal Wolff	94.00	65.80	80.25	24.08	89.88	3	1	93.88
5	Scott Dingel	88.00	61.60	90.12	27.04	88.64	3	0	91.64
6	Dustin Benke	90.00	63.00	74.07	22.22	85.22	5	1	91.22
7	Vance Doege	87.00	60.90	70.37	21.11	82.01	8	1	91.01
8	Jorge Alonso	93.00	65.10	69.14	20.74	85.84	3	1	89.84
9	David Herzig	92.00	64.40	62.96	18.89	83.29	5	0	88.29
10	Dakota Billings	83.00	58.10	76.54	22.96	81.06	3	0	84.06

Examination Posting Dates: October 9, 2025/December 1, 2025  
 Examination Conducted by: Becca Miears, Human Resources/Civil Service Director;  
 Tracey Lawson, Human Resources Assistant Director;  
 Lori Stidham, Human Resources Generalist

PASSED, APPROVED, AND CERTIFIED this 2nd day of March, 2026 by:

\_\_\_\_\_  
 PAUL ERICKSEN, CHAIRPERSON

\_\_\_\_\_  
 HEIDI ALEMAN, VICE-CHAIRPERSON

\_\_\_\_\_  
 KELLY MINOR, COMMISSIONER

ATTEST:

\_\_\_\_\_  
 BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted by: \_\_\_\_\_  
 Date/Time: \_\_\_\_\_