



**CITY OF NEW BRAUNFELS, TEXAS
CIVIL SERVICE COMMISSION MEETING**



**CITY HALL - COUNCIL CHAMBERS
550 LANDA STREET**

FRIDAY, NOVEMBER 7, 2025 at 9:00 AM

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

None

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

A) Discuss and consider approval and certification of the [25-1371](#) eligibility list for Police Officer from the entrance examination conducted on October 18, 2025.

B) Discussion and possible action on whether or not [25-1376](#) probable cause exists to proceed to an evidentiary hearing under Section 143.054 of the Texas Local Government Code regarding the Fire Chief's recommendation to demote Lieutenant John Weige.

Becca Miears, Civil Service Director

7. EXECUTIVE SESSION

The Commission may retire into Executive Session, as provided under Texas Government Code Sections 551.071 (Consultation with Attorney) to receive legal advice regarding matters on this agenda.

RECONVENE INTO REGULAR SESSION – Take action on item (B) on this agenda.

8. ADJOURNMENT

CERTIFICATION

I hereby certify the above Notice of Meeting was posted on the bulletin board at the New Braunfels City Hall.

Board Liaison

NOTE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at (830) 221-4010 at least two (2) work days prior to the meeting so that appropriate arrangements can be made.

11/7/2025

Agenda Item No. A)

PRESENTER

Human Resources Generalist, Lori Stidham

SUBJECT:

Discuss and consider approval and certification of the eligibility list for Police Officer from the entrance examination conducted on October 18, 2025.

DEPARTMENT: Human Resources

HISTORIC DISTRICT/LANDMARK NAME: N/A

APPLICABLE CITATIONS:

N/A

FINDINGS:

N/A

STAFF ANALYSIS:

N/A



CITY OF NEW BRAUNFELS POLICE DEPARTMENT

ENTRY LEVEL POLICE OFFICER EXAMINATION - ELIGIBILITY LIST

SATURDAY - OCTOBER 18, 2025 at 8:00 a.m. at New Braunfels Police Department

RANK	NAME	Raw Score	Military Points	TOTAL SCORE
	WILLIAMS, CODY	90.77		90.77
	HORTON, CAMDEN	90.77		90.77
	URBINA, JONATHAN	89.23		89.23
	CASAREZ, JONATHAN	89.23		89.23
	SWILLINGER, BRANDON	83.08	5	88.08
	DURAND, ETHAN	87.69		87.69
	MENDEZ, MATTHEW	83.08		83.08
	ALDABA, CHEYENNE	83.08		83.08
	OLGUIN, NICOLAI	81.54		81.54
	PENA, ANDREY	81.54		81.54
	FLORES, BAILEY	73.84		73.84

Examination Posting Date September 8, 2025

Examination Date October 18, 2025

Examination Conducted by: Becca Miears, Human Resources/Civil Service Director
Lori Stidham, Human Resources Generalist

PASSED, APPROVED AND CERTIFIED this 7th day of November, 2025 by:

PAUL ERICKSEN, CHAIRPERSON

HEIDI ALEMAN, VICE-CHAIRPERSON

VACANT

ATTEST:

BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted By: _____
Date/Time: _____

11/7/2025

Agenda Item No. B)

PRESENTER:

Becca Miears, Civil Service Director

SUBJECT:

Discussion and possible action on whether or not probable cause exists to proceed to an evidentiary hearing under Section 143.054 of the Texas Local Government Code regarding the Fire Chief's recommendation to demote Lieutenant John Weige.