



**CITY OF NEW BRAUNFELS, TEXAS
CIVIL SERVICE COMMISSION MEETING**



**CITY HALL - TEJAS ROOM
550 LANDA STREET**

MONDAY, NOVEMBER 27, 2023 at 3:00 PM

AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PRESENTATIONS**

None

4. **APPROVAL OF MINUTES**

A) Approval of minutes from October 31, 2023 meeting.

[23-1600](#)

Paul Ericksen, Chairperson

5. **COMMUNICATIONS**

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. **DISCUSSION AND ACTION**

A) Discuss and consider approval and certification of the [23-1601](#) eligibility list for Police Officer from the entrance examination conducted on November 18, 2023.

Lori Stidham, HR Generalist

B) Discuss and consider approval of amendments to the [23-1602](#) City of New Braunfels Firefighters and Police Officers Civil Service Commission Rules and Regulations; Section 143.023 Cause for Rejection for Entry Level Firefighter (17) Chapter 143.

Lori Stidham, HR Generalist

7. **EXECUTIVE SESSION**

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. **ADJOURNMENT**

CERTIFICATION

I hereby certify the above Notice of Meeting was posted on the bulletin board at the New Braunfels City Hall.

Board Liaison

NOTE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at 221-4010 at least two (2) work days prior to the meeting so that appropriate arrangements can be made.



Civil Service Commission Agenda Item Report

550 Landa Street
New Braunfels, TX

11/27/2023

Agenda Item No. A)

PRESENTER:

Paul Ericksen, Chairperson

SUBJECT:

Approval of minutes from October 31, 2023 meeting.

**FINAL - MINUTES
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION
REGULAR MEETING OF TUESDAY, OCTOBER 31, 2023**

AGENDA

1. CALL TO ORDER

Meeting was called to order at 3:00 pm.

2. ROLL CALL

The following Commissioners were present:

Chairperson Paul Ericksen and Vice-Chairperson Heidi Aleman

The following Commissioner was absent:

Commissioner Andrew Hamilton

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

A) Approval of minutes from October 9, 2023 meeting.

Chairperson Ericksen presented the item.

Vice-Chairperson Aleman made a motion to approve this item.

Chairperson Ericksen seconded the motion, which passed.

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

A) Discuss and consider approval and certification of the eligibility list for Firefighter from the entrance examination conducted on October 20, 2023.

HR Generalist Lori Stidham presented this item.

Vice-Chairperson Aleman made a motion to approve this item.

Chairperson Ericksen seconded the motion, which passed.

- B) Discuss and consider approval of amendments to the City of New Braunfels Firefighters and Police Officers Civil Service Commission Rules and Regulations; Section 143.023 Cause for Rejection for Entry Level Firefighter (1) Chapter 143.

HR Generalist Lori Stidham presented this item.

Vice-Chairperson Aleman made a motion to approve this item.

Chairperson Ericksen seconded the motion, which passed.

7. EXECUTIVE SESSION

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. ADJOURNMENT

Meeting adjourned at 3:05 pm.

Date Approved:

Commissioner: _____

Commissioner: _____

Attest: _____

Lori Stidham Human Resources Generalist

11/27/2023

Agenda Item No. A)

PRESENTER:

Lori Stidham, HR Generalist

SUBJECT:

Discuss and consider approval and certification of the eligibility list for Police Officer from the entrance examination conducted on November 18, 2023.

DEPARTMENT: Human Resources

COUNCIL DISTRICTS IMPACTED: N/A

BACKGROUND INFORMATION:

N/A

ISSUE:

N/A

FISCAL IMPACT:

N/A

STAFF ANALYSIS:

N/A



CITY OF NEW BRAUNFELS POLICE DEPARTMENT

ENTRY LEVEL POLICE OFFICER EXAMINATION - ELIGIBILITY LIST

SATURDAY - NOVEMBER 18, 2023 at 8:00 a.m. at New Braunfels Police Department

RANK	NAME	Raw Score	Military Points	Certified Preference	TOTAL SCORE
1	BORTEL, DAVID A	98.46		x	98.46
2	HUNT, JEREMY D	92.31		x	92.31
3	CHAPPEL, MACEY J	90.77		x	90.77
4	SANTIAGO, ALFREDO	81.54	5	x	86.54
5	GREENE, WESLEY A	90.77	5		95.77
6	JONES, TIMOTHY	90.77	5		95.77
7	STOCKSTILL, NOAH PATRICK	89.23	5		94.23
8	MACE, JORGE JAMES	86.15	5		91.15
9	DOUGLAS, ONDRA DION JERMAYN	86.15	5		91.15
10	DAVIS, DANIEL JOE	90.77			90.77
11	WRITER, MICHAEL A	84.62	5		89.62
12	CLEMMER, ANDREW WILLAIM	84.62	5		89.62
13	BIHM, HUNTER	89.23			89.23
14	LEBAS, IIA CORINNE	86.15			86.15
15	STRICKLAND, DAVID G	80.00	5		85.00
16	COLFER, KYLEN	84.62			84.62
17	HART, MASON ORION	83.08			83.08
18	RIVERS, JOACOB	83.08			83.08
19	GOMEZ, OSVALDO-TRANS	81.54			81.54
20	RAY, JAMES M	81.54			81.54
21	LEHMUTH, TIMOTHY-MATTHEW	75.38	5		80.38
22	SANTIAGO VICENTE, ADNER ADRIAN	78.46			78.46
23	DIRKES, LAURENCE	72.31	5		77.31

Examination Posting Date September 25, 2023

Examination Date November 18, 2023

Examination Conducted by: Lindsey Cox, Assistant Human Resources/Civil Service Director

Lori Stidham, Human Resources/Civil Service Generalist

PASSED, APPROVED AND CERTIFIED this 27th day of November, 2023 by:

PAUL ERICKSEN, CHAIRPERSON

HEIDI ALEMEN, VICE-CHAIRPERSON

ANDREW HAMILTON, COMMISSIONER

ATTEST:

Posted by: _____

Date/Time: _____

BECCA MIEARS, CIVIL SERVICE DIRECTOR

11/27/2023

Agenda Item No. B)

PRESENTER:

Lori Stidham, HR Generalist

SUBJECT:

Discuss and consider approval of amendments to the City of New Braunfels Firefighters and Police Officers Civil Service Commission Rules and Regulations; Section 143.023 Cause for Rejection for Entry Level Firefighter (17) Chapter 143.

DEPARTMENT: Human Resources

COUNCIL DISTRICTS IMPACTED: N/A

BACKGROUND INFORMATION:

N/A

ISSUE:

N/A

FISCAL IMPACT:

N/A

STAFF ANALYSIS:

N/A

**CAUSE FOR REJECTION FOR ENTRY LEVEL FIREFIGHTER
(SUITABILITY FACTORS) SECTION 143.023**

- (17) Applicant has exercised poor judgment skills within the past seven (7) years. The applicant has demonstrated either immaturity or poor judgment in the applicant's decision-making process. Examples of such conduct would include but is not limited to: attendance at a party or social function at which controlled substances or dangerous drugs are consumed, and such activity is known or should have been known by the applicant; silent acceptance of known illegal conduct by others in his/her presence; workplace behavior/decisions that adversely affect the business or associates, with little or no objectively justifiable need for such behavior. This shall be considered on an individual basis and rejection for this shall be temporary and an applicant shall be eligible for reapplication after a three (3) year period from the date of application or may shall be permanent;