

**FINAL - MINUTES
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION
REGULAR MEETING OF MONDAY, SEPTEMBER 8, 2025**

AGENDA

1. CALL TO ORDER

The meeting commenced at 10:01 am.

2. ROLL CALL

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

Commissioner: Horacio Lucero

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

A) Approval of minutes from August 19, 2025.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

A) Discuss and consider calling for a Police Officer entrance examination to fill a vacancy and/or create an eligibility list.

Human Resources Generalist Lori Stidham presented and briefly discussed the item.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

B) Discuss and consider approval and certification of updates made to the New Braunfels Police Department Service/Seniority History.

Human Resources Generalist Lori Stidham presented and briefly

discussed the item.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

C) Discuss and consider approval and certification of updates made to the New Braunfels Fire Department Service/Seniority History.

Human Resources Generalist Lori Stidham presented and briefly discussed the item.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

7. EXECUTIVE SESSION

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. ADJOURNMENT

The meeting adjourned at 10:07 am.

Date Approved: _____

Commission Member

Commission Member

Attest:

Lori Stidham HR Generalist