

<b>Team Member Reclassification Cost:</b>	
Library Aide Hours Per Week:	29
Total team members to Reclassify:	2
Average Hourly Rate:	\$15.01
Total Annual Cost:	\$45,270.16
Total Annual Cost with Benefits:	\$57,787.36
Library Assistant I Hours Per Week:	40
Average Hourly Rate:	\$16.23
Total Annual Cost:	\$33,758.40
Total Annual Cost with Benefits:	\$43,092.60
<b>Cost Savings:</b>	<b>\$14,694.76</b>