



**CITY OF NEW BRAUNFELS, TEXAS
CIVIL SERVICE COMMISSION MEETING**



**CITY HALL - COUNCIL CHAMBERS
550 LANDA STREET**

TUESDAY, AUGUST 19, 2025 at 3:00 PM

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

- A) Approval of minutes from July, 2, 2025 meeting.
Chairperson Paul Ericksen

[25-1021](#)

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

- A) Discuss and consider approval and certification of the [25-1023](#) eligibility list for Police Officer from the entrance examination conducted on July 26, 2025.
- B) Discuss and consider calling for a Police Sergeant [25-1024](#) promotional assessment center to fill a vacancy and/or create an eligibility list.

7. EXECUTIVE SESSION

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. ADJOURNMENT

CERTIFICATION

I hereby certify the above Notice of Meeting was posted on the bulletin board at the New Braunfels City Hall.

Board Liaison

NOTE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at (830) 221-4010 at least two (2) work days prior to the meeting so that appropriate arrangements can be made.



Civil Service Commission Agenda Item Report

550 Landa Street
New Braunfels, TX

8/19/2025

Agenda Item No. A)

PRESENTER:

Chairperson Paul Ericksen

SUBJECT:

Approval of minutes from July 2, 2025 meeting.

**FINAL - MINUTES
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION
REGULAR MEETING OF WEDNESDAY, JULY 2, 2025**

AGENDA

1. CALL TO ORDER

The meeting commenced at 1:34 pm.

2. ROLL CALL

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

A) Approval of minutes from May 27, 2025 meeting.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

A) Discuss and consider calling for a Police Sergeant promotional examination to fill a vacancy and/or create an eligibility list.

Human Resources Generalist, Lori Stidham presented and briefly discussed the item.

Vice-Chairperson made a motion to approve the item.

Chairperson seconded the motion, which passed.

7. EXECUTIVE SESSION

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

Wednesday, July 2, 2025 New Braunfels Civil Service Commission Regular Meeting

8. ADJOURNMENT

Date Approved: _____

Commission Member

Commission Member

Attest:

Lori Stidham

HR Generalist

8/19/2025

Agenda Item No. A)

PRESENTER

Human Resources Generalist Lori Stidham

SUBJECT:

Discuss and consider approval and certification of the eligibility list for Police Officer from the entrance examination conducted on July 26, 2025.

DEPARTMENT: Human Resources

HISTORIC DISTRICT/LANDMARK NAME: N/A

APPLICABLE CITATIONS:

N/A

FINDINGS:

N/A

STAFF ANALYSIS:

N/A



CITY OF NEW BRAUNFELS POLICE DEPARTMENT

ENTRY LEVEL POLICE OFFICER EXAMINATION - ELIGIBILITY LIST

SATURDAY - JULY 26, 2025 at 8:00 a.m. at New Braunfels Police Department

RANK	NAME	Raw Score	Military Points	TOTAL SCORE
1	LEVI, LAURENCE C	93.85	5	98.85
2	KIMBRO, COLIN	95.38		95.38
3	JETTON, CONNER SCOTT	87.69	5	92.69
4	HOHLE, DANIELLE	89.23		89.23
5	NAVARRO, ADRIAN AUSTIN	89.23		89.23
6	CAVAZOS, AMANDA DANIELLE	87.69		87.69
7	MENDOZA, NICOLAS	84.62		84.62
8	TUCKER, JEREMY A	78.46		78.46
9	GARZA, CESAR NOEL	70.77		70.77

Examination Posting Date June 9, 2025

Examination Date July 26, 2025

Examination Conducted by: Becca Miears, Human Resources/Civil Service Director

Lori Stidham, Human Resources Generalist

PASSED, APPROVED AND CERTIFIED this 19th day of August, 2025 by:

PAUL ERICKSEN, CHAIRPERSON

HEIDI ALEMAN, VICE-CHAIRPERSON

DR. HORACIO LUCERO, COMMISSIONER

ATTEST:

BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted By: _____

Date/Time: _____

8/19/2025

Agenda Item No. B)

PRESENTER

Human Resources Generalist Lori Stidham

SUBJECT:

Discuss and consider calling for a Police Sergeant promotional assessment center to fill a vacancy and/or create an eligibility list.

DEPARTMENT: Human Resources

HISTORIC DISTRICT/LANDMARK NAME: N/A

APPLICABLE CITATIONS:

N/A

FINDINGS:

N/A

STAFF ANALYSIS:

N/A

**CITY OF NEW BRAUNFELS
CIVIL SERVICE COMMISSION**

**BE IT ORDERED BY THE CITY OF NEW BRAUNFELS CIVIL SERVICE
COMMISSION:**

Notice and appropriate action regarding the approval of the **POLICE SERGEANT Promotional Assessment Orientation/Training and Assessment Centers**. The following will be administered on the following dates and times in accordance with the New Braunfels Firefighter Association Meet and Confer Agreement:

Police Sergeant Assessment Online Orientation/Training

Date: Monday, September 15, 2025

Time: 1:00 pm and 3:00 pm

Place: Virtual

(MUST ATTEND ONE OF THE TWO OPTIONS LISTED ABOVE)

Police Sergeant Assessment Center Training (On-site)

Date: Tuesday, September 30, 2025

Time: 2:00 pm

**Place: 3030 West San Antonio Street, New Braunfels Police
Department Training Room, New Braunfels, Texas**

Police Sergeant Assessment Centers

Date: Wednesday, October 1, 2025

Time: 8:00 am – 5:00 pm

**Place: 3030 West San Antonio Street, New Braunfels Police
Department Training Room, New Braunfels, Texas**

APPROVED this *19th day of August 2025*.

PAUL ERICKSEN
CHAIRPERSON

HEIDI ALEMAN
VICE-CHAIRMAN

DR. HORACIO LUCERO
COMMISSIONER

ATTEST:

Posted: _____

BECCA MIEARS
CIVIL SERVICE DIRECTOR

Date/Time: _____