



**CITY OF NEW BRAUNFELS, TEXAS  
CIVIL SERVICE COMMISSION MEETING**



**CITY HALL - COUNCIL CHAMBERS  
550 LANDA STREET**

**MONDAY, SEPTEMBER 15, 2025 at 2:00 PM**

**AGENDA**

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PRESENTATIONS**

None

4. **APPROVAL OF MINUTES**

- A) Approval of minutes from September 8, 2025.  
Chairperson Paul Ericksen

[25-1144](#)

5. **COMMUNICATIONS**

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. **DISCUSSION AND ACTION**

- A) Discuss and consider appeals by four (4) Firefighters of the following questions 19, 63, 96 and 100 from the Fire Engineer online written examination conducted on August 26, 2025. [25-1145](#)
- B) Discuss and consider approval and certification of the eligibility list for Fire Engineer from the promotional online written examination conducted on August 26, 2025; depending on the outcome of 6A. [25-1146](#)

7. **EXECUTIVE SESSION**

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.071 (Consultation with attorney) of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. **ADJOURNMENT**

**CERTIFICATION**

I hereby certify the above Notice of Meeting was posted on the bulletin board at the New Braunfels City Hall.

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Board Liaison

NOTE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at (830) 221-4010 at least two (2) work days prior to the meeting so that appropriate arrangements can be made.



## Civil Service Commission Agenda Item Report

550 Landa Street  
New Braunfels, TX

9/15/2025

Agenda Item No. A)

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**PRESENTER:**

Chairperson Paul Ericksen

**SUBJECT:**

Approval of minutes from September 8, 2025.

**FINAL - MINUTES  
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION  
REGULAR MEETING OF MONDAY, SEPTEMBER 8, 2025**

**AGENDA**

**1. CALL TO ORDER**

The meeting commenced at 10:01 am.

**2. ROLL CALL**

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

Commissioner: Horacio Lucero

**3. PRESENTATIONS**

None

**4. APPROVAL OF MINUTES**

A) Approval of minutes from August 19, 2025.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

**5. COMMUNICATIONS**

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

**6. DISCUSSION AND ACTION**

A) Discuss and consider calling for a Police Officer entrance examination to fill a vacancy and/or create an eligibility list.

Human Resources Generalist Lori Stidham presented and briefly discussed the item.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

B) Discuss and consider approval and certification of updates made to the New Braunfels Police Department Service/Seniority History.

Human Resources Generalist Lori Stidham presented and briefly

discussed the item.

**Vice-Chairperson Aleman made a motion to approve the item.**

**Chairperson Ericksen seconded the motion, which passed.**

C) Discuss and consider approval and certification of updates made to the New Braunfels Fire Department Service/Seniority History.

**Human Resources Generalist Lori Stidham presented and briefly discussed the item.**

**Vice-Chairperson Aleman made a motion to approve the item.**

**Chairperson Ericksen seconded the motion, which passed.**

**7. EXECUTIVE SESSION**

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

**8. ADJOURNMENT**

**The meeting adjourned at 10:07 am.**

Date Approved: \_\_\_\_\_

\_\_\_\_\_  
Commission Member

\_\_\_\_\_  
Commission Member

**Attest:**

Lori Stidham HR Generalist

**9/15/2025**

Agenda Item No. A)

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**PRESENTER**

Human Resources Generalist, Lori Stidham

**SUBJECT:**

Discuss and consider appeals by four (4) Firefighters of the following questions 19, 63, 96 and 100 from the Fire Engineer online written examination conducted on August 26, 2025.

**DEPARTMENT:** Human Resources

**HISTORIC DISTRICT/LANDMARK NAME:** N/A

**APPLICABLE CITATIONS:**

N/A

**FINDINGS:**

N/A

**STAFF ANALYSIS:**

N/A

9/15/2025

Agenda Item No. B)

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**PRESENTER**

Human Resources Generalist, Lori Stidham

**SUBJECT:**

Discuss and consider approval and certification of the eligibility list for Fire Engineer from the promotional online written examination conducted on August 26, 2025; depending on the outcome of 6A.

**DEPARTMENT:** Human Resources

**HISTORIC DISTRICT/LANDMARK NAME:** N/A

**APPLICABLE CITATIONS:**

N/A

**FINDINGS:**

N/A

**STAFF ANALYSIS:**

N/A



**CITY OF NEW BRAUNFELS FIRE DEPARTMENT  
FIRE ENGINEER PROMOTIONAL EXAMINATION  
TUESDAY, AUGUST 26, 2025 at 9:00 a.m.  
LOCATION: POLICE DEPARTMENT TRAINING ROOM**

**FIRE ENGINEER ELIGIBILITY LIST**

RANK	NAME	RAW GRADE	SENIORITY	EDUCATION	TOTAL GRADE
			POINTS	POINTS	
	Christofer Allen Walters	95.00	3	2	100.00
	Joe Perez	89.00	9	0	98.00
	Tyler Bridges	86.00	3	0	89.00
	Cody Carter	84.00	3	1	88.00
	Allan Holmes	83.00	5	0	88.00
	Kenneth Robinson	72.00	10	0	82.00
	Chase Celli	72.00	10	0	82.00
	Aaron Jacobsen	75.00	6	0	81.00
	Alec Casal	74.00	3	2	79.00
	Chris Haier	73.00	4	2	79.00
	Adam Martinez	75.00	2	0	77.00
	Martin Finkelstein	71.00	5	1	77.00
	Shaun Schroeder	72.00	4	0	76.00

Examination Posting Date: May 27, 2025  
Examination Conducted by: Lindsey Cox, Human Resources/Civil Service Assistant Director;  
Lori Stidham, Human Resources/Civil Service Generalist

PASSED, APPROVED, AND CERTIFIED this 15th day of September, 2025 by:

\_\_\_\_\_  
PAUL ERICKSEN, CHAIRPERSON

\_\_\_\_\_  
HEIDI ALEMAN, VICE-CHAIRPERSON

\_\_\_\_\_  
HORACIO LUCERO, COMMISSIONER

ATTEST:

\_\_\_\_\_  
BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted by: \_\_\_\_\_  
Date/Time: \_\_\_\_\_