Regional Workforce Education Alliance (RWEA) June 10, 2025 Meeting Minutes

REGIONAL WORKFORCE EDUCATION ALLIANCE

The City of New Braunfels City Council and the City of Seguin City Council have established the Regional Workforce Education Alliance ("RWEA") as a strategic group for clear communication, aligned efforts, collaboration, and targeted support for workforce education efforts. The vision of the RWEA is to capitalize on opportunities that support industry and lead to an increased quality of life and positive generational change.

NEW BRAUNFELS		SEGUIN	
Х	Rachel Behnke – New Braunfels ISD – Secretary	Х	Sergio Juarrieta– Seguin ISD
	Ex-Officio Status (effective 6/3/25)		Ex-Officio Status (effective 6/3/25)
Х	Bret Bradberry - Caterpillar. – Vice-Chair	Х	Jason Dinscore – CMC, steel - Chair
Х	Renee Martinez, Comal ISD	4	Melissa Gossett – Navarro ISD
	Ex-Officio Status (effective 6/3/25)		Ex-Officio Status (effective 6/3/25)
Х	Lucas Conder	Х	Josh Wilson – GRMC
Х	Shane Hines – New Braunfels EDC		Rosie Torres - Teijin
	OPEN INDUSTRY SEAT (per updated Bylaws 6/3/25)		OPEN INDUSTRY SEAT (per updated Bylaws 6/3/25)
	OPEN INDUSTRY SEAT (per updated Bylaws 6/3/25)		OPEN INDUSTRY SEAT (per updated Bylaws 6/3/25)

OTHER MEETING ATTENDEES:

Shannon Gildea, City of New Braunfels Josh Schneuker, City of Seguin Jessica Dersen, City of Seguin Mike Crowley, New Braunfels Chamber Rusty Brockman, Cemex

- 1. Call to Order at 7:50am
- 2. Roll call; Quorum established
- 3. Minutes from April 8, 2025 regular meeting were reviewed and approved
 - Shane Hines motioned and Renee Martinez seconded
- 4. No Citizen's Communications presented
- 5. Discussion and Possible Action
 - A) Discussion and election of RWEA Officers; Chair (New Braunfels) and Vice-Chair (Seguin) for upcoming two-year terms, to expire April 2027. As a reminder, ISD representatives are ex-officio and will be replaced with industry reps. Shane Hines nominated for Chair, seconded. All approved. Jason Dinscore nominated for Vice-Chair; seconded. All approved. New officers will go into effect next meeting.
- 6. Committee Updates
 - A) Discussion and next steps for the Facility Naming & Signage Committee
 - a. Changes within the building may change signage, we will keep it on the agenda
 - b. Press announcement new name, new officers, meeting at CTTC

- B) Discussion and next steps for the Workforce and ISDs Committee
 - Jessica provided update on Teacher Externship, this could be a possible agenda
 - Review IBCs offered
 - Review postsecondary programs offered in the area
 - Industry Signing Day
 - Jessica is Chair, CTE Directors, Mike Crowley, Jason Dinscore, Sharon Nittinger
 - Will follow up with a meeting

7. Partner Reports and Updates

- ISDs

o NBISD – both campuses at 90%; will share the public comment o CISD – concerned about the number of IBCs generated this year due to streamlining, but increased 27% with 1658; will review OSHA 30 regardless of if it is on list; Need 3 business, engineering and FCS teacher o Seguin ISD – opening 7 CTE classes at middle school; Aug 4 PD with Region 20 and EDC, applied for \$350,000 for JET Nursing grant

Request for report of which IBCs earned and how many

- TSTC
- o Construction Science starts in the fall, there are more people on waitlist for welding than program can hold
- TxFAME Lone Star Chapter
- o Had first graduation and it was very successful, second cohort is doing a phenomenal job, had National FAME conference and one of the CMC Steel FAME attendees got to go and present and won People's Choice; biggest struggle is employers due to uncertainty; still accepting applications
- NLC at NB
- o Summer classes in Anatomy and Biology are at capacity, looking for a full- time Science lab tech; have 2 grant-funded camps at the campus in Electrical Engineering and Biology looking for EEs to come talk to campers on 6/18; in final stages of getting Nursing program approved and will do a stepped approach CNA, prereqs, build from there CNA program will happen through Adult Education needs assessment is who needs this and when would you like it scheduled; also looking for tutors; IT room is moving forward and can work towards Level 1 certs and will transition to Sundance; Construction Management is offered on main and will eventually come toNB; enrolling for Fall; Estimated timeline for new building is Fall 2026 but is dependent on funding
- Chamber of Commerce/Cities
- o NB- Teacher externships coming up next week; annual Back-to-School luncheon August 7 to honor Teachers of the Year of all local schools; Youth Career Expo on November 6 for 1000 students, last year's event won an award, 24 employers signed up; working with postsecondary and ISDs to map out what their pathway would be

o Seguin Youth Career Expo will be November 19; looking for sponsorships; working on Registered Apprenticeship info session on August 14 at 10:00am–11:30am; Seguin

Library wants to offer more workforce programs such as resume workshops; Talent Pipeline Manufacturing workgroup working on a roadmap and career profiles; Senate Joint Resolution 59 did pass, which means it will be on the ballot to create an endowment for TSTC to use for large capital projects and will need Advocacy on that

- Industries
- o CMC Steel expressed need for soft skills for both new hires and current employees
- NLC will begin doing short sessions related towards this
- New Braunfels Youth Collaborative will start this in January for grades 6-12 (Jason Dinscore volunteered to help)
- State does have funds available for this, most is geared towards small Businesses

Meeting adjourned at 9:05am