

RESOLUTION NO. 2022 - _____

**A RESOLUTION OF THE CITY OF NEW BRAUNFELS, TEXAS,
RENEWING AND AMENDING THE MEET AND CONFER
AGREEMENT BETWEEN THE CITY OF NEW BRAUNFELS AND
THE NEW BRAUNFELS PROFESSIONAL FIREFIGHTERS
ASSOCIATION, LOCAL 3845, INTERNATIONAL ASSOCIATION
OF FIRE FIGHTERS; AND PROVIDING AN EFFECTIVE DATE.**

WHEREAS, City Council adopted Resolution No. 2018-R31 recognizing the New Braunfels Professional Firefighters Association, (the “Association”) as the sole and exclusive bargaining agent for all municipal firefighters, excluding the Fire Chief and the Assistant Chief who are excluded under Section 142.103 and Section 142.108(b) of the Texas Local Government Code (hereinafter collectively referred to as the Covered Firefighters); and

WHEREAS, the New Braunfels Professional Firefighters Association wanted to meet and confer with the City on matters limited to hiring and promotional practices; and

WHEREAS, the parties negotiated terms related to hiring and promotional practices, as reflected in the original Meet and Confer Agreement attached as Exhibit A to Resolution No.-R43; and

WHEREAS, City Council approved the Meet and Confer Agreement on September 23, 2019, with an effective date of October 1, 2019 and a termination date of September 30, 2021; and

WHEREAS, the City Council adopted Resolution No. 2021-R59 that approved an extension through January 28, 2022, to allow the parties sufficient time to meet and negotiate the renewal and amendment to the Agreement; and

WHEREAS, the parties were able to meet and negotiate a renewal along with several amendments to the original Meet and Confer Agreement at a lawfully posted, public meeting held on December 6, 2021, in accordance with the Texas Open Meetings Act and Ch. 142.063 of the Local Government Code.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NEW BRAUNFELS, TEXAS:

SECTION 1.

That the City Council hereby approves the renewal and amendment of the original Meet and Confer Agreement with the New Braunfels Professional Firefighters Association, Local 3845 and the City of New Braunfels in accordance with and pursuant to Chapter 142, Subchapter C of the Local Government Code, and further authorizes the city manager to execute the agreement. The Meet and Confer Agreement is attached to this resolution as Exhibit A, with the term ending on September 30, 2023.

SECTION 2.

This resolution shall take effect immediately from and after its passage, and it is accordingly so

resolved.

Passed and approved this the _____ day of _____ 2022.

Rusty Brockman, Mayor

ATTEST:

Caitlin Krobot, City Secretary