



CITY OF NEW BRAUNFELS FIRE DEPARTMENT
FIRE CAPTAIN PROMOTIONAL EXAMINATION/ASSESSMENT CENTERS
MONDAY, JANUARY 12, 2026 at 9:00 a.m./MONDAY-FRIDAY, FEBRUARY 10-13, 2026 - 8:00 am - 5:00 pm
LOCATION: POLICE TRAINING ROOM/CIVIC/CONVENTION CENTER (GARDEN ROOMS)

FIRE CAPTAIN ELIGIBILITY LIST

RANK	NAME	RAW WRITTEN GRADE	RAW WRITTEN GRADE (X60%)	RAW ASSESSMENT CENTER SCORE	RAW ASSESSMENT CENTER SCORE (X40%)	COMPOSITE SCORE	SENIORITY POINTS	EDUCATION POINTS	FINAL SCORE
1	Donny B. Garrett	98.00	58.80	67.90	27.16	85.96	9	0	94.96
2	John Dwyer	93.00	55.80	80.25	32.10	87.90	5	2	94.90
3	Reyes Villarreal	84.00	50.40	79.01	31.60	82.00	3	2	87.00
4	Cody Williams	79.00	47.40	67.90	27.16	74.56	8	1	83.56
5	John Kinkaid	75.00	45.00	74.07	29.63	74.63	4	0	78.63
6	Mitchell Halbardier	77.00	46.20	64.20	25.68	71.88	3	1	75.88
7	Clint Edwards	75.00	45.00	61.73	24.69	69.69	4	0	73.69

Examination Posting Dates: October 9, 2025/December 1, 2025
 Examination Conducted by: Becca Miears, Human Resources/Civil Service Director;
 Tracey Lawson, Human Resources Assistant Director;
 Lori Stidham, Human Resources Generalist

PASSED, APPROVED, AND CERTIFIED this 2nd day of March, 2026 by:

 PAUL ERICKSEN, CHAIRPERSON

 HEIDI ALEMAN, VICE-CHAIRPERSON

 KELLY MINOR, COMMISSIONER

ATTEST:

 BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted by: _____
 Date/Time: _____