

(f) MINIMUM ELIGIBILITY REQUIREMENTS FOR POLICE OFFICERS

An applicant for Police Officer shall meet the following criteria in order to be considered for an entry-level position:

- (a) Achieve a minimum passing score of seventy (70) percent on the written examination;
- (b) Successfully complete the physical agility test as prescribed by the Police Department, demonstrating the applicant is physically capable of performing the essential job functions for the position of Police Officer;
- (c) Pass a comprehensive background investigation;
- (d) Successfully pass oral interviews as determined by the Chief;
- (e) Successfully complete a post-offer gun range qualification, polygraph test, psychological examination, and medical examination that includes passing a visual acuity test with the standard established as 20/100 or better in each eye with both eyes correctable, with eyeglasses, to at least 20/20 binocular vision, or 20/200 or better vision correctable to at least 20/20 binocular vision with contact lenses, and the ability to distinguish between basic color groups, and physician certification that the applicant is not dependent on and does not use illegal drugs or misuse legal drugs;
- (f) Be at least twenty-one (21) years of age set by Chapter 143 of the Texas Local Government Code.
- (g) Be a graduate of an accredited high school (or) have an equivalency certificate (GED) (or) a Home School transcript indicating completion.
- (h) Must hold a valid Texas Driver's License (or must be able to obtain as required by Texas State law if current Driver's License is from another licensing state within the United States) and cannot be prohibited from operating a motor vehicle by any other State or Federal law;
- (i) Be a citizen of the United States by birth or naturalization;
- (j) Be able to read, write, and speak the English language fluently;
- (k) Be of good moral character;
- (l) Shall not be prohibited from purchasing or carrying a firearm or possessing ammunition; and

Before the date and time of the written examination the applicant shall be certified as a Peace/Police officer in good standing as established by the Texas Commission on Law Enforcement (TCOLE); or have passed and provide proof of score for the TCOLE State Licensing examination for Peace Officer.

- (m) Before the date and time of the application deadline, the applicant must have a Peace Officers License from Texas Commission on Law Enforcement (TCOLE) and/or have passed the TCOLE State License Exam no later than time and date of the written examination. A degree is not required if the applicant has this license. Certified applicants who are on the eligibility list will be given preference, regardless of their position on the list.

(1) Applicant shall provide evidence of peace/police certification indicating their current status in good standing no later than the time and date of the written examination.

- (n) Before the date and time of the application deadline, if the applicant is non-certified, the applicant must have a minimum of thirty (30) hours earned from a regionally accredited university and/or college ("College Hours"), which are accepted and/or recognized by the Texas Commission on Law Enforcement (TCOLE) or two (2) years of active military service.

(1) By the date and time of the application deadline, applicant shall provide evidence of successful completion of a minimum of thirty (30) hours earned from a regionally accredited college or university, (acceptable evidence is a copied transcript); OR

(2) By the date and time of the application deadline, applicant shall provide evidence of successful completion of a minimum of two (2) years of active military service, (acceptable evidence is an official government document showing honorable discharge, general discharge with honorable service); OR

(3) By the date and time of the application deadline, applicant shall provide evidence of serving a minimum of six (6) years of reserve status with the Armed Services or National Guard (acceptable evidence is an official government document showing honorable discharge, general discharge with honorable service, or a copy of leave and earnings statement (LES) accompanied by a copy of current military identification if still actively serving in the reserves).

Applicants who possess this certification shall be considered in the order of their test scores on the entrance examination. After all certified applicants have been considered, and then the applicants with the eligible thirty (30) college hours or two (2) years of active military service requirement or six (6) years of reserve status will be considered, in order of their test scores on the entrance examination.