



**CITY OF NEW BRAUNFELS, TEXAS
CIVIL SERVICE COMMISSION MEETING**



**CITY HALL - COUNCIL CHAMBERS
550 LANDA STREET**

MONDAY, JULY 20, 2026 at 2:00 PM

AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PRESENTATIONS**

None

4. **APPROVAL OF MINUTES**

A) Approval of minutes from June 11, 2026.

[26-841](#)

Chairperson, Paul Ericksen

5. **COMMUNICATIONS**

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. **DISCUSSION AND ACTION**

A) Discuss and consider approval and certification of the [26-842](#) promotional eligibility list for Police Corporal from the promotional examination and assessment centers conducted in May and June 2026.

B) Discuss and consider approval and certification of the [26-843](#) promotional eligibility list for Police Lieutenant from the promotional examination and assessment centers conducted in May - July 2026.

7. **EXECUTIVE SESSION**

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. **ADJOURNMENT**

CERTIFICATION

I hereby certify the above Notice of Meeting was posted on the bulletin board at the New Braunfels City Hall.

Board Liaison

NOTE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at (830) 221-4010 at least two (2) work days prior to the meeting so that appropriate arrangements can be made.



Civil Service Commission Agenda Item Report

550 Landa Street
New Braunfels, TX

7/20/2026

Agenda Item No. A)

PRESENTER:

Chairperson, Paul Ericksen

SUBJECT:

Approval of minutes from June 11, 2026.

**FINAL - MINUTES
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION
REGULAR MEETING OF THURSDAY, JUNE 11, 2026**

AGENDA

1. CALL TO ORDER

The meeting commenced at 10:01 am.

2. ROLL CALL

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

Commissioner Kelly Minor

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

A) Approval of minutes from May 29, 2026.

Vice-Chairperson Aleman made a motion to approve the item.

Commissioner Minor seconded the motion, which passed.

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

A) Discuss and consider appeals by four (4) Police Officers of question numbers 26, 30, 36, 60, 61, 62 and 72 from the Police Corporal online written examination conducted on May 18, 2026.

Human Resources Generalist, Lori Stidham introduced Police Officer David Williams and asked him to present his appeal of the following questions; 26, 30, 36, 61, 62 and 72.

Police Officer David Williams introduced himself to the Commission and announced that he was withdrawing his appeal of question number 26. He proceeded to present the reasons for appealing questions 30, 36, 61 and 72.

Chairperson Ericksen opened the floor to anyone else who wanted to speak on the items. Police Officer Zachary Menser stated the exam was difficult, but believed it was administered fairly. Officer Christopher Neavez spoke in support of keeping questions number 30 as is.

Human Resources Generalist, Lori Stidham announced that the appellants of question number 60 was not in attendance to present the appeal. This question was passed over and remained the same.

Human Resources Generalist, Lori Stidham introduced Police Officer Matthew Burdick and asked him to present his appeal of question number 72.

Chairperson Ericksen opened the floor to anyone else to speak on the item. Police Officers Zachary Menser and Christopher Neavez both spoke in support of question number 72.

Chairperson Ericksen announced the Commission would retire into executive session at 10:26 am.

The Civil Service Commission reconvened into open session at 10:48 am. Chairperson Ericksen announced no action was taken while in executive session.

The Civil Service Commission proceeded to vote on each appealed question.

Vice-Chairperson Aleman made a motion to sustain question number 30.

Commissioner Minor seconded the motion, which passed.

Vice-Chairperson Aleman made a motion to sustain question number 36.

Commissioner Minor seconded the motion, which passed.

Commissioner Minor made a motion to sustain question number 61.

Vice-Chairperson Aleman seconded the motion, which passed.

Commissioner Minor made a motion to sustain question number 62.

Vice-Chairperson Aleman seconded the motion, which passed.

**Commissioner Minor made a motion to sustain question number 72.
Vice-Chairperson Aleman seconded the motion, which passed.**

7. EXECUTIVE SESSION

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.071 (Consultation with attorney) of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. ADJOURNMENT

The meeting adjourned at 10:50 am.

Date Approved: _____

Commission Member

Commission Member

Attest:

Lori Stidham

HR Generalist

7/20/2026

Agenda Item No. A)

PRESENTER

Human Resources Generalist, Lori Stidham

SUBJECT:

Discuss and consider approval and certification of the promotional eligibility list for Police Corporal from the promotional examination and assessment centers conducted in May and June 2026.

DEPARTMENT: Human Resources

HISTORIC DISTRICT/LANDMARK NAME: N/A

APPLICABLE CITATIONS:

N/A

FINDINGS:

N/A

STAFF ANALYSIS:

N/A



CITY OF NEW BRAUNFELS POLICE DEPARTMENT
POLICE CORPORAL PROMOTIONAL EXAMINATION
MONDAY, MAY 18, 2026 at 9:00 A.M./TUESDAY, JUNE 30, 2026 8:00 A.M. - 5:00 P.M.
LOCATION: POLICE DEPARTMENT COMMUNITY/TRAINING ROOMS

POLICE CORPORAL PROMOTIONAL ELIGIBILITY LIST

RANK	NAME	RAW WRITTEN GRADE	RAW WRITTEN GRADE (X60%)	RAW	RAW	COMPOSITE SCORE	SENIORITY POINTS	FINAL SCORE
				ASSESSMENT CENTER SCORE	ASSESSMENT CENTER SCORE (X40%)			
1	Christopher Neavez	79	47.40	90.12	36.05	83.45	7	90.45
2	James Allison	73	43.80	77.78	31.11	74.91	10	84.91
3	Zachary Menser	73	43.80	65.43	26.17	69.97	10	79.97
4	Matthew Burdick	75	45.00	64.20	25.68	70.68	9	79.68
5	Jeremy Hunt	79	47.40	71.60	28.64	76.04	2	78.04
6	Simon Mora	74	44.40	62.96	25.18	69.58	6	75.58
7	Klayton Jarzombek	77	46.20	51.85	20.74	66.94	8	74.94
8	Enrique Flores	78	46.80	43.21	17.28	64.08	6	70.08
9	Corey Turi	74	44.40	53.09	21.24	65.64	2	67.64
10	Brent McGuire	76	45.60	37.04	14.82	60.42	5	65.42

PASSED, APPROVED, AND CERTIFIED this 20th day of July, 2026
by:

PAUL ERICKSEN, CHAIRPERSON

HEIDI ALEMAN, VICE-CHAIRPERSON

KELLY MINOR, COMMISSIONER

ATTEST:

BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted by: _____

Date/Time: _____

7/20/2026

Agenda Item No. B)

PRESENTER

Human Resources Generalist, Lori Stidham

SUBJECT:

Discuss and consider approval and certification of the promotional eligibility list for Police Lieutenant from the promotional examination and assessment centers conducted in May - July 2026.

DEPARTMENT: Human Resources

HISTORIC DISTRICT/LANDMARK NAME: N/A

APPLICABLE CITATIONS:

N/A

FINDINGS:

N/A

STAFF ANALYSIS:

N/A



CITY OF NEW BRAUNFELS POLICE DEPARTMENT
POLICE LIEUTENANT PROMOTIONAL EXAMINATION
TUESDAY, MAY 19, 2026 at 9:00 A.M./TUESDAY, JULY 7, 2026 8:00 A.M. - 5:00 P.M.
LOCATION: POLICE DEPARTMENT COMMUNITY/TRAINING ROOMS

POLICE LIEUTENANT PROMOTIONAL ELIGIBILITY LIST

RANK	NAME	RAW WRITTEN GRADE	RAW WRITTEN GRADE (X40%)	RAW ASSESSMENT	RAW ASSESSMENT	COMPOSITE SCORE	SENIORITY POINTS	FINAL SCORE
				CENTER SCORE	CENTER SCORE (X60%)			
1	Tom Scheuermann	88	35.20	85.19	51.11	86.31	10	96.31
2	Greg Walker	93	37.20	69.14	41.48	78.68	7	85.68
3	Joe Tovar	87	34.80	71.60	42.96	77.76	7	84.76
4	Michael Burton	81	32.40	61.73	37.04	69.44	2	71.44

PASSED, APPROVED, AND CERTIFIED this 20th day of July, 2026
by:

PAUL ERICKSEN, CHAIRPERSON

HEIDI ALEMAN, VICE-CHAIRPERSON

KELLY MINOR, COMMISSIONER

ATTEST:

BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted by: _____

Date/Time: _____