

# Regional Workforce Education Alliance (RWEA)

## December 9, 2025 Meeting Minutes

REGIONAL WORKFORCE EDUCATION ALLIANCE			
NEW BRAUNFELS REPRESENTATIVES		SEGUIN REPRESENTATIVES	
	Bret Bradberry <i>Term ends 5/31/26</i>	X	Joshua Beck <i>Term ends 12/31/27</i>
	Lucas Conder <i>Term ends 5/31/27</i>	x	Jason Dinscore – CMC, steel – <b>Vice Chair</b> <i>Term ends 12/31/26</i>
x	Dr. Christopher Dayley <i>Term ends 5/31/27</i>	X	Travis Martinez <i>Term ends 12/31/26</i>
x	Shane Hines – <b>Chair</b> <i>Term ends 5/31/26</i>	x	Carlos Moreno <i>Term ends 12/31/27</i>
	Christy Fischer -Rohlf <i>Term ends 5/31/27</i>	X	Gilberto Ortiz <i>Term ends 12/31/25</i>
	Rachel Behnke <i>Ex-Officio Status- New Braunfels ISD</i>	x	Melissa Gossett <i>Ex-Officio Status- Navarro ISD</i>
x	Renee Martinez <i>Ex-Officio Status- Comal ISD</i>	X	Sergio Juarrieta <i>Ex-Officio Status-Seguin ISD</i>

**OTHER MEETING ATTENDEES:**

Mike Anderson, TSTC  
 Jessica Dersen, City of Seguin  
 Sharon Nittinger, NLC  
 Shannon Gildea, City of New Braunfels  
 Alora Wachholz, City of Seguin

1. Call to Order at 7:52 am
2. Roll call; Quorum established
3. No Citizen's Communications presented
4. Minutes from August 12, 2025 regular meeting were reviewed and approved
5. Discussion and Possible Action
  - A) Presentation, discussion, and possible action to approve a scope of work for a Regional Workforce Study covering Comal and Guadalupe counties and recommending next steps to the New Braunfels and Seguin EDCs: Jessica discussed possible study that Workforce Alamo could provide for approx. \$37,000. Asked that committee review the scope and provide feedback. Dr. Dayley presented that he may be able to produce this project. Jessica to send samples to him to see about that possibility. If that is not an option, we will discuss going back to grant option and discuss at next meeting.
  - B) Presentation on the Talent Pipeline Management Collaborative for Seguin Manufacturing: Document was shared and discussion had about end product of publication. They plan to condense to a 10 month process – will review pain points of the work force and dig into the high turnover and recruitment data. The data will be used to build training models.

C) Discussion and brainstorm on RWEA actionable goals for 2025-2026: Suggestion was made to invite the 4B & 4A boards to facility to further discuss possible goals. What has been done in past with goals? Discussion on how inception of board was shared information, not necessarily action. Thoughts were presented about “needs” – job skills, programs, curriculum for problem solving skills, how to take initiative. The recommendation was to form a committee.

6. Committee Updates

- A) Facility Naming & Signage Committee: Decided to remove from agenda.
- B) Workforce and ISDs Committee: Committee working on plans for externship. Jessica shared it would be the first week of June, not in conjunction with A Teams.

7. Reports, Essential Updates and Ongoing Initiatives

- ISDs: Similar work occurring, course selection, etc. Navarro moving into new high school.
- TSTC: Thank you for voting!
- FAME Lone Star Chapter: Jason planning to get to campuses for recruitment; Open house coming in spring
- NLC at New Braunfels
- Chamber of Commerce
- Industries
- City of Seguin
- City of New Braunfels

8. Meeting adjourned at 9:02 am