

**FINAL - MINUTES
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION
REGULAR MEETING OF FRIDAY, NOVEMBER 7, 2025**

AGENDA

1. CALL TO ORDER

The meeting commenced at 9:00 am.

2. ROLL CALL

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

None

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

- A) Discuss and consider approval and certification of the eligibility list for Police Officer from the entrance examination conducted on October 18, 2025.

Civil Service Director Becca Miears presented the item.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

- B) Discussion and possible action on whether or not probable cause exists to proceed to an evidentiary hearing under Section 143.054 of the Texas Local Government Code regarding the Fire Chief's recommendation to demote Lieutenant John Weige.

Chairperson Ericksen read the item and the opening statement.

7. EXECUTIVE SESSION

The Commission may retire into Executive Session, as provided under Texas Government Code Sections 551.071 (Consultation with Attorney) to receive legal advice regarding matters on this agenda.

Chairperson Ericksen announced the Commission would retire into executive session at 9:09 am.

The Commission returned from executive session at 9:16 am and Chairperson Ericksen announced no action was taken during executive session.

Chairperson Ericksen announced the Commission would retire into executive session at 9:17 am.

RECONVENE INTO REGULAR SESSION – Take action on item (B) on this agenda.

Commissioners returned to open session at 9:30 am and Chairperson Ericksen announced no action was taken during executive session.

Vice-Chairperson Aleman made a motion on behalf of the Commission, that probable cause does exist and to proceed with the demotion process of Lieutenant John Weige.

Chairperson Ericksen seconded the motion, which passed.

Attorney Ryan Henry explained the next steps of the public hearing process.

8. ADJOURNMENT

The meeting adjourned at 9:31 am.

Date Approved: _____

Commission Member

Commission Member

Attest:

Lori Stidham

HR Generalist

