



**CITY OF NEW BRAUNFELS, TEXAS
CIVIL SERVICE COMMISSION MEETING**



**CITY HALL - TEJAS ROOM
550 LANDA STREET**

FRIDAY, OCTOBER 24, 2025 at 9:00 AM

AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PRESENTATIONS**

None

4. **APPROVAL OF MINUTES**

- A) Approval of minutes from October 9, 2025.
Chairperson Paul Ericksen

[25-1333](#)

5. **COMMUNICATIONS**

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. **DISCUSSION AND ACTION**

- A) Discuss and consider approval and certification of the [25-1334](#) revised eligibility list for Fire Engineer from the promotional examination conducted on August 26, 2025.

7. **EXECUTIVE SESSION**

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. **ADJOURNMENT**

CERTIFICATION

I hereby certify the above Notice of Meeting was posted on the bulletin board at the New Braunfels City Hall.

Board Liaison

NOTE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at (830) 221-4010 at least two (2) work days prior to the meeting so that appropriate arrangements can be made.



Civil Service Commission Agenda Item Report

550 Landa Street
New Braunfels, TX

10/24/2025

Agenda Item No. A)

PRESENTER:

Chairperson Paul Ericksen

SUBJECT:

Approval of minutes from October 9, 2025

**FINAL - MINUTES
OF THE NEW BRAUNFELS CIVIL SERVICE COMMISSION
REGULAR MEETING OF THURSDAY, OCTOBER 9, 2025**

AGENDA

1. CALL TO ORDER

The meeting commenced at 1:03 pm.

2. ROLL CALL

The following Commissioners were present:

Chairperson Paul Ericksen

Vice-Chairperson Heidi Aleman

3. PRESENTATIONS

None

4. APPROVAL OF MINUTES

A) Approval of minutes from September 15, 2025.

Vice-Chairperson Aleman made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

5. COMMUNICATIONS

This time is for citizens to address the Civil Service Commission on issues and items of concerns not on this agenda. There will be no action at this time.

6. DISCUSSION AND ACTION

A) Discuss and consider approval and certification of the eligibility list for Police Sergeant from the promotional examination and assessment centers conducted on August 25, 2025 and October 1, 2025.

Human Resources Generalist, Lori Stidham presented and briefly discussed the time.

Vice-Chairperson made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

B) Discuss and consider calling for a Fire Lieutenant promotional examination to fill a vacancy and/or create an eligibility list.

Human Resources Generalist, Lori Stidham presented and briefly

discussed the time.

Vice-Chairperson made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

C) Discuss and consider calling for a Fire Captain promotional examination to fill a vacancy and/or create an eligibility list.

Human Resources Generalist, Lori Stidham presented and briefly discussed the time.

Vice-Chairperson made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

D) Discuss and consider calling for a Battalion Chief promotional examination to fill a vacancy and/or create an eligibility list.

Human Resources Generalist, Lori Stidham presented and briefly discussed the time.

Vice-Chairperson made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

E) Discuss and consider approval and certification of the updated Promotional Testing Reference Material for the Police Department.

Human Resources Generalist, Lori Stidham presented and briefly discussed the time.

Vice-Chairperson made a motion to approve the item.

Chairperson Ericksen seconded the motion, which passed.

7. EXECUTIVE SESSION

The Commission shall retire into an Executive Session on any agenda item as provided under Chapter 551.074 and 551.071 of the Texas Government Code and/or Section 143.053(d) of the Texas Local Government Code, as applicable.

8. ADJOURNMENT

The meeting adjourned at 1:09 pm.

Date Approved: _____

Commission Member

Commission Member

Attest:

Lori Stidham

HR Generalist

10/24/2025

Agenda Item No. A)

PRESENTER

Human Resources Generalist Lori Stidham

SUBJECT:

Discuss and consider approval and certification of the revised eligibility list for Fire Engineer from the promotional examination conducted on August 26, 2025.

DEPARTMENT: Human Resources

HISTORIC DISTRICT/LANDMARK NAME: N/A

APPLICABLE CITATIONS:

N/A

FINDINGS:

N/A

STAFF ANALYSIS:

N/A



**CITY OF NEW BRAUNFELS FIRE DEPARTMENT
FIRE ENGINEER PROMOTIONAL EXAMINATION
TUESDAY, AUGUST 26, 2025 at 9:00 a.m.
LOCATION: POLICE DEPARTMENT TRAINING ROOM**

FIRE ENGINEER ELIGIBILITY LIST-UPDATED

RANK	NAME	RAW GRADE	SENIORITY POINTS	EDUCATION POINTS	TOTAL GRADE
1	Christofer Allen Walters	94.94	3	2	99.94
2	Joe Perez	89.89	9	0	98.89
3	Tyler Bridges	85.85	3	0	88.85
4	Cody Carter	84.84	3	1	88.84
5	Allan Holmes	82.82	5	0	87.82
6	Kenneth Robinson	72.72	10	0	82.72
7	Aaron Jacobsen	75.75	6	0	81.75
8	Chase Celli	71.71	10	0	81.71
9	Chris Haier	73.73	4	2	79.73
10	Alec Casal	73.73	3	2	78.73
11	Adam Martinez	75.75	2	0	77.75
12	Martin Finkelstein	71.71	5	1	77.71
13	Shaun Schroeder	72.72	4	0	76.72

Examination Posting Date: May 27, 2025
Examination Conducted by: Becca Miears, Human Resources/Civil Service Director;
Lori Stidham, Human Resources Generalist

PASSED, APPROVED, AND CERTIFIED this 9th day of October, 2025 by:

PAUL ERICKSEN, CHAIRPERSON

HEIDI ALEMAN, VICE-CHAIRPERSON

HORACIO LUCERO, COMMISSIONER

ATTEST:

BECCA MIEARS, CIVIL SERVICE DIRECTOR

Posted by: _____

Date/Time: _____