

CONFIDENTIAL TEST MATERIAL

(ANSWERS AND SUPPORTING DOCUMENTATION)

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BATTALION/DIVISION CHIEF PROMOTIONAL ONLINE WRITTEN EXAM APPEALS – 01-2024

QUESTION #68

Question 68

Generic Parent / LeaderShift 9860 2019 oe

1 pt

LeaderShift: According to the author, prior to the end of the 1980's Management Literature ruled the day. In the late 80's authors began writing books about leadership and people eagerly bought them. Why did he say that people bought the books written on leadership?

- A. Life was moving faster.
- B. Change was becoming normal.
- C. They needed a way to navigate the world's complexities. 
- D. All of the above

Question Type: Multiple Choice
Randomize Answers: No
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Incorrectly answered feedback

Ch. 1 page 1 bottom of 1st para.

REFERENCE MATERIAL – QUESTION #68

CHAPTER 1

WHY EVERY LEADER NEEDS
TO LEADERSHIFT

Change or die.

—THOMAS EDGLEY

I've been wanting to write a book on the idea of *leadershifts* for a long time because a lot has changed in the decades I've been studying and practicing leadership. In the 1970s when I was new to my career, I could find very few books on leadership. Back then, *management* ruled the business world and Peter Drucker was the king. That started to change toward the end of the 1980s, as a few authors were starting to write leadership books. People eagerly bought and read them. Why? Because they could feel that life was moving faster, change was becoming normal, and they needed a way to navigate the world's complexities, which were becoming more challenging.

People need to learn leadership to be successful. The principles of management, which had been taught for years, depended on stability