



**CITY OF NEW BRAUNFELS, TEXAS
SPECIAL CITY COUNCIL MEETING**



**CITY HALL - COUNCIL CHAMBERS
550 LANDA STREET**

TUESDAY, SEPTEMBER 5, 2017 at 6:00 PM

Barron Casteel, Mayor	Chris Monceballez, Councilmember (District 4)
George Green, Councilmember (District 1)	Wayne Peters, Mayor Pro Tem (District 5)
Justin Meadows, Councilmember (District 2)	Leah A. García, Councilmember (District 6)
Ron Reaves, Councilmember (District 3)	Robert Camareno, City Manager

MISSION STATEMENT

***The City of New Braunfels will add value to our community
by planning for the future, providing quality services, encouraging
community involvement and being responsive to those we serve.***

CALL TO ORDER

CALL OF ROLL: City Secretary

INVOCATION: Councilmember Leah Garcia

PLEDGE OF ALLEGIANCE & SALUTE TO THE TEXAS FLAG

1. WORKSHOP

- A) Second public hearing on the FY 2017-18 Operating Budget and Plan of Municipal Services.
Robert Camareno, City Manager
- B) Second public hearing on the proposed tax rate for the City of New Braunfels for the 2017 tax year and announce the meeting date and time of adoption.
Robert Camareno, City Manager
- C) Discuss and consider approval of the first reading of an ordinance of the City of New Braunfels adopting the FY 2017-18 Operating Budget and Plan of Municipal Services.
Robert Camareno, City Manager
- D) Discuss and consider approval of the first reading of an ordinance of the City of New Braunfels adopting the 2017 ad valorem tax rates.
Robert Camareno, City Manager
- E) Discuss and consider approval of the first reading of an ordinance authorizing the number of positions in each classification in the New Braunfels Fire Department and New Braunfels Police Department

pursuant to Local Government Code Chapter 143 as part of the annual budget process.

Robert Camareno, City Manager

CERTIFICATION

I hereby certify the above Notice of Meeting was posted on the bulletin board at the New Braunfels City Hall on August 30, 2017, at 12:00 p.m.

Patrick Aten, City Secretary

NOTE: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at 221-4010 at least two (2) work days prior to the meeting so that appropriate arrangements can be made.



Special City Council Agenda Item Report

550 Landa Street
New Braunfels, TX

9/5/2017

Agenda Item No. A)

Presenter/Contact

Robert Camareno, City Manager
(830) 221-4280 - rcamareno@nbtexas.org

SUBJECT:

Second public hearing on the FY 2017-18 Operating Budget and Plan of Municipal Services.

BACKGROUND / RATIONALE:

City Council held work sessions on the FY 2017-18 Budget and 2017 tax rates on August 14, 15, 16, 21, and 22, 2017. As required by law, the City published a notice regarding the public hearing on the budget. The Fiscal Year Operating Budget and Plan of Municipal Services is scheduled to be adopted on September 11, 2017.

ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:

<input checked="" type="checkbox"/>	Yes	City Plan/Council Priority	Strategic Priorities: Maintain fiscal stability of City operations.
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FISCAL IMPACT:

The FY 2017-18 Operating Budget and Plan of Municipal Services will provide funding for all programs and projects for the new fiscal year.

COMMITTEE RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

No action is required.



Special City Council Agenda Item Report

550 Landa Street
New Braunfels, TX

9/5/2017

Agenda Item No. B)

Presenter/Contact

Robert Camareno, City Manager
(830) 221-4280 - rcamareno@nbtexas.org

SUBJECT:

Second public hearing on the proposed tax rate for the City of New Braunfels for the 2017 tax year and announce the meeting date and time of adoption.

BACKGROUND / RATIONALE:

City Council held work sessions on the FY 2017-18 Budget and 2017 tax rates on August 14, 15, 16, 21, and 22, 2017. The first public hearing on the proposed rate was held on August 24, 2017. The 2017 tax rate is scheduled to be adopted on September 11, 2017.

There is no proposed tax rate increase for FY 2017-18. Therefore, the total proposed tax rate for tax year 2017 is \$.49823, the same rate as 2016. The debt service component of that rate is \$.20331 and the General Fund rate is \$.29492.

ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:

<input checked="" type="checkbox"/>	Yes	City Plan/ Council Priority	Strategic Priorities: Maintain fiscal stability of City operations.
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FISCAL IMPACT:

The proposed ad valorem tax revenues generated by the proposed tax rate provide funding for the FY 2017-18 Budget in the General Fund and the Debt Service Fund.

COMMITTEE RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

No action is required.



Special City Council Agenda Item Report

550 Landa Street
New Braunfels, TX

9/5/2017

Agenda Item No. C)

Presenter/Contact

Robert Camareno, City Manager
(830) 221-4280 - rcamareno@nbtexas.org

SUBJECT:

Discuss and consider approval of the first reading of an ordinance of the City of New Braunfels adopting the FY 2017-18 Operating Budget and Plan of Municipal Services.

BACKGROUND / RATIONALE:

City Council held work sessions on the FY 2017-18 Budget and tax rates on August 14, 15, 16, 21, and 22, 2017 and a public hearing on August 24, 2017. The attached ordinance includes the budget order describing how the budget will be controlled and managed for City Council's consideration in adopting the budget. The FY 2017-18 Proposed Operating Budget and Plan of Municipal Services document is adopted with the ordinance as well as the budget order.

ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:

<input checked="" type="checkbox"/>	Yes	City Plan/Council Priority	Strategic Priorities: Maintain fiscal stability of City operations
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FISCAL IMPACT:

The FY 2017-18 Operating Budget and Plan of Municipal Services will provide funding for all programs and projects for the new fiscal year.

COMMITTEE RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

Staff recommends approval of the first reading of the budget ordinance for the FY 2017-18 Budget.

ORDINANCE NO. 2017-

AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR THE CITY OF NEW BRAUNFELS FOR THE FISCAL YEAR 2017-18; MAKING APPROPRIATIONS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2017 AND ENDING SEPTEMBER 30, 2018; AND REGULATING THE PAYMENT OF MONEY OUT OF THE CITY TREASURY.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NEW BRAUNFELS, TEXAS:

SECTION 1. The annual budget as more detailed in the attached document – City of New Braunfels FY 2017-18 Proposed Operating Budget and Plan of Municipal Services - by reference and made a part hereof; and the attached Budget Order (including attachments) are hereby ratified and adopted as the budget for Fiscal Year 2017-18.

SECTION 2. The amounts documented in the City of New Braunfels FY 2017-18 Proposed Operating Budget and Plan of Municipal Services are hereby appropriated subject as hereinafter set forth in this ordinance for use in maintenance and support of the departments and divisions of the City's government and for the purposes hereinafter mentioned for the fiscal year beginning October 1, 2017, and ending September 30, 2018.

SECTION 3. That revenues included in the City of New Braunfels FY 2017-18 Proposed Operating Budget and Plan of Municipal Services shall be used to fund the City's required expenditures for FY 2017-18. The amount of revenue raised by taxation shall constitute a determination of the amount of levy for the City's purposes in the corresponding tax year.

SECTION 4. That expenditures of funds for the City of New Braunfels shall hereafter be made in conformance with this budget as adopted; and as set forth in the Charter and ordinances of the City of New Braunfels, Texas.

SECTION 5. This ordinance shall become effective immediately upon its passage as provided by the Charter.

PASSED AND APPROVED: First reading this the 5th day of September, 2017.

PASSED AND APPROVED: Second reading this the 11th day of September, 2017.

CITY OF NEW BRAUNFELS, TEXAS

BY: _____
Barron Casteel, Mayor

ATTEST:

PATRICK ATEN, City Secretary

APPROVED AS TO FORM:

VALERIA ACEVEDO, City Attorney

Budget Order

City of New Braunfels

FY 2017-18 Budget

For the period October 1, 2017 through September 30, 2018

Approval of the FY 2017-18 Budget

City Council approves the FY 2017-18 Budget as filed with the City Secretary.

Authorized Positions and Salaries

The positions listed in the FY 2017-18 Budget document under each department or division are the authorized positions for FY 2017-18. These lists include seasonal and part time positions but not temporary positions. Temporary positions are approved during the year at the City Manager's discretion and depend on available budgeted funds.

Attached to this order are three pay plans, adopted with this order and the FY 2017-18 Budget - the Public Safety Uniform Employees Step Pay Plan - Police, the Public Safety Uniform employees Step Pay Plan - Fire, and the Non-Uniform Pay Plan.

Salary increases authorized for FY 2017-18 are market adjustments for those employees eligible and a 3 percent cost of living adjustment for non-uniform employees. Uniform employees are also eligible for market adjustments. Market adjustments and cost of living adjustments are effective October 7, 2017. Step pay plan increases are effective on the employee's anniversary in their current position.

General Fund, Enterprise Funds, Special Revenue Funds, Debt Service Fund, and Self Insurance Fund (as listed in the designated sections of the FY 2017-18 Budget document)

The FY 2017-18 Budget, as adopted by City Council, controls expenditures by fund, department and at the group level for all funds in these categories. These groups are:

Employee Expenses

Operations Expenses

Capital Expenses

Interfund Transfers

Debt Service

Contingencies

This means that, although funds are allocated into individual line items in each budget and those line item allocations are adopted as part of the FY 2017-18 Budget, departments have flexibility in expensing these funds within the group. As long as the total appropriation for a group (for example employee expenses) is

not exceeded, one or more line items in the group (for example certification pay) may exceed its budget allocation. Operating (recurring) and Equipment and Initiatives (one-time), shown separately in the budget appropriations, are considered part of one appropriation – Operations Expenses – for budget control purposes. In the proposed budget document, funding for program changes are separated from the other expenditure categories. This funding will be incorporated into the adopted budget document is the appropriate expenditure category i.e. employee, operating, capital expenditures.

In the CDBG, Special Revenue, Grants Funds, and New Braunfels Industrial Development Corporation (NBIDC) Budget, appropriations are controlled at the project level. As the Council accepts federal entitlements and grants, as donations are received from outside sources, and as projects are approved, those proceeds are appropriated and available to departments and to NBIDC to expend for identified City purposes and needs.

Capital Improvement Funds (as listed in the designated section of the FY 2017-18 Budget document)

Capital improvement funds are controlled at the project level. Expenditures within the individual projects may span fiscal years. However, budgetary control is not exercised by fiscal year; it is by the total project cost and total project expenditures. This provides a more realistic approach to budgetary control for these types of activities.

Budget Amendment Process:

The budget may be changed through a budget transfer or a budget amendment only through an action of the City Council. Transfers move appropriations within a fund from one of the appropriation groups listed above to another of those groups, for example from operations expenses to capital expenses. These transfers most often occur within one department but can occur between departments within the same fund. Budget amendments generally reflect changes in revenues and may allocate additional funds into a budget expenditure appropriation. Staff prepares an agenda item for Council consideration that describes the proposed budget amendment or budget transfer. A vote by the majority of the Council is required for approval of changes to the budget.

Authority of the City Manager

The City Manager and his authorized and designated employees, at his direction, are authorized to sign or release easements, airport leases, permits, and licenses; to authorize change orders of less than \$25,000; to sign interlocal agreements as authorized by state law; to sign documents authorizing the payment of funds, and to expend public funds as authorized by state law unless otherwise authorized by the City Council; to settle paving assessment, weed mowing, demolition, and other disputes based on legal questions of whether the assessments are enforceable or other extenuating factual circumstances.

The City Manager is authorized to adjust compensation, within Council policy guidelines, of any City employee when in his discretion an adjustment needs to be made to hire or retain qualified personnel. The City Manager is authorized to hire temporary employees when needed and if sufficient funds are available within the adopted budget. The intent of this section is to provide the ability to conduct daily affairs of the City, which involves numerous decisions of a routine nature, and to hire and retain qualified personnel.

City Council Approval

The City Council hereby approves grants and contracts that are set out by this budget and authorizes the City Manager and his authorized and designated employees, at his discretion, to sign said federal, state, and other such grant and contract documents, including interlocal agreements, on behalf of the City. The funds for said contracts, agreements, and purchases are hereby approved and appropriated. The intent of this section is to approve and simplify the grant process and approve expenditures that are exempt from the Purchasing and Contracting Authority of Municipalities, Chapter 252 of the Local Government Code.

FY 2017-18 Pay Plans

Grades	Existing GRADE	Minimum	Midpoint	Maximum
A		9.17	11.00	12.83
Golf Cart Porter - 13316	PART/A1N	9.17	11.00	12.83
Attendant - 13126 (Recreation)	SEAS/A1X	9.17	11.00	12.83
Cashier - 13505	SEAS/A1X	9.17	11.00	12.83
B		9.53	11.44	13.35
Lifeguard - 13125	SEAS/B1X	9.53	11.44	13.35
Camp Counselor - 13111	SEAS/B1X	9.53	11.44	13.35
C		9.91	11.90	13.88
D		10.31	12.37	14.44
E		10.72	12.87	15.01
F		11.15	13.38	15.61
Recreation Instructor - 13112, 13113 (Seas)	PART/F1N SEAS/F1X	11.15	13.38	14.44
Assistant Camp Coordinator - 13109	SEAS/F1X	11.15	13.38	15.61
Assistant Aquatics Coordinator - 13124	SEAS/F1X	11.15	13.38	15.61
Lead Cashier - 13128	SEAS/F1X	11.15	13.38	15.61
G		11.60	13.92	16.24
Library Aide - 14107	PART/G1N	11.60	13.92	16.24
Clerical Assistant - 11007	REGU/G1N	11.60	13.92	16.24
H		12.06	14.48	16.89
Ranger - 13136 (SEAS), 13134 (PT)	SEAS/H1X, PART/H1N	12.06	14.48	16.89
Event Attendant - 11520	PART/H1N	12.06	14.48	16.89
Custodian - 15406 (FT), 15408 (PT)	PART/H1N, REGU/H1N	12.06	14.48	16.89
Aquatics Coordinator - 13123	SEAS/H1X	12.06	14.48	16.89
Camp Coordinator - 13110	SEAS/H1X	12.06	14.48	16.89
Recreation Facilities Coordinator - 13108	SEAS/H1X	12.06	14.48	16.89
River Activities Coordinator - 13502	SEAS/H1X	12.06	14.48	16.89
I		12.55	15.05	17.56
Golf Assistant - 13315 (PT)	PART/I1N	12.55	15.05	17.56
Library Clerk - 14106 (PT), 14113 (FT), 14109 (Seas)	PART/I1N, REGU/I1N, SEAS/I1X	12.55	15.05	17.56
Lead Ranger - 13133	SEAS/I1X	12.55	15.05	17.56
Administrative Specialist - 13008	SEAS/I1X	12.55	15.05	17.56

FY 2017-18 Pay Plans

Grades	Existing GRADE	Minimum	Midpoint	Maximum
J		13.05	15.66	18.27
Lead Custodian - 15405	J	13.05	15.66	18.27
Facility Specialist - 11528 (Civic Center/Library)	J	13.05	15.66	18.27
Maintenance Worker - 13214 (Parks-FT), 13216 (Seas), 13127 (PT), 15300 (Facilities), 15307 (STR/STMWTR)	REGU/J1N, PART/J1N, SEAS/J1X	13.05	15.66	18.27
Refuse Collector - 15507 (SW RES CMRCL), 15511 (Recyc)	REGU/J1N	13.05	15.66	18.27
Assistant Evidence and Property Technician - 16607	PART/J1N	13.05	15.66	18.27
Clerical Specialist - 11005	REGU/J1N	13.05	15.66	18.27
Customer Service Specialist - 11607	REGU/J1N	13.05	15.66	18.27
Lead Event Attendant - 11522	PART/J1N	13.05	15.66	18.27
K		13.57	16.28	19.00
Lead Facility Specialist - 11527	REGU/K1N	13.57	16.28	19.00
Athletics Specialist - 13114	PART/K1N	13.57	16.28	19.00
Recreation Specialist - 13114	PART/K1N	13.57	16.28	19.00
L		14.11	16.93	19.76
Police Records Clerk - 16606	REGU/L1N	14.11	16.93	18.27
Parts Technician - 15608	REGU/L1N	14.11	16.93	18.27
Permit Technician - 12106	REGU/L1N	14.11	16.93	19.76
Library Technical Services Specialist - 14103	REGU/L1N	14.11	16.93	19.76
M		14.68	17.61	20.55
Children's Library Technician - 14102	REGU/M1N	14.68	17.61	20.55
Administrative Secretary - 11003 (1230, 2440, 5010, 5021, 5050, 6050, 6030, 4010 - Inactive)	REGU/M1N	14.68	17.61	20.55
Airport Maintenance Technician - 15205	REGU/M1N	14.68	17.61	20.55
Aquatics Specialist - 13020 (FT)	REGU/M1N	14.68	17.61	20.55
Fleet Technician I - 15603	REGU/M1N	14.68	17.61	20.55
N		15.26	18.32	21.37
Equipment Technician (Public Works 5050) - 15602	REGU/N1N	15.26	18.32	21.37
Field Technician - 13414	REGU/N1N	15.26	18.32	21.37
Golf Course Field Technician - 13414	REGU/N1N	15.26	18.32	21.37
Animal Control Officer - 12206	REGU/N1N	15.26	18.32	21.37
Equipment Operator I - 13213(PARKS), 13413(Golf), 15306(STR/STMWTR)	REGU/N1N	15.26	18.32	21.37
Equipment Technician (Parks 6040) - 15602	REGU/N1N	15.26	18.32	21.37
Sign Shop Technician - 15309	REGU/N1N	15.26	18.32	21.37
O		15.87	19.05	22.22
Deputy Court Clerk - 11806	REGU/O1N	15.87	19.05	22.22
Solid Waste Operator - 15505(RESDTL), 15506(CMCRL), 15508(CONTAINER), 15509(RCYCLING)	REGU/O1N	15.87	19.05	22.22
Evidence and Property Technician - 16611	REGU/O1N	15.87	19.05	22.22
Container Coordinator - 15510	REGU/O1N	15.87	19.05	22.22

FY 2017-18 Pay Plans

Grades	Existing GRADE	Minimum	Midpoint	Maximum
P		16.51	19.81	23.11
Human Resources Associate - 11611, 11605	REGU/P1N	16.51	19.81	23.11
Traffic Signal Technician I - 15315	REGU/P1N	16.51	19.81	23.11
Administrative Assistant - 11002 (7010), 2410, 3031, 4010, 5010, 6050, 0210)	REGU/P1N	16.51	19.81	23.11
Accounting Technician - 11105	REGU/P1N	16.51	19.81	23.11
Equipment Operator II -15305	REGU/P1N	16.51	19.81	23.11
Q		17.17	20.60	24.04
Senior Deputy Court Clerk - 11805	REGU/Q1N	17.17	20.60	24.04
Emergency Dispatchers - 16604	REGU/Q1N	17.17	20.60	24.04
Planning Technician - 12007	REGU/Q1X	17.17	20.60	24.04
Event Coordinator - 11521	REGU/Q1N	17.17	20.60	24.04
Senior Animal Control Officer - 12207	REGU/Q1N	17.17	20.60	24.04
Fleet Technician II - 15604	REGU/Q1N	17.17	20.60	24.04
Assistant Golf Professional - 13313	REGU/Q1X	17.17	20.60	24.04
R		17.86	21.43	25.00
Code Enforcement Officer - 12204	REGU/R1N	17.86	21.43	25.00
Assistant Supervisor, Park Ranger - 13138	REGU/R1X	17.86	21.43	25.00
S		18.57	22.28	26.00
Crew Leader - 15311	REGU/S1N	18.57	22.28	26.00
Fleet Technician III - 15610	REGU/S1N	18.57	22.28	26.00
Human Resources Specialist - 11612	REGU/S1N	18.57	22.28	26.00
Construction Inspector - 15304	REGU/S1N	18.57	22.28	26.00
Watershed Inspector - 15329	REGU/S1N	18.57	22.28	26.00
Senior Accounting Technician - 11104	REGU/S1N	18.57	22.28	26.00
T		19.31	23.18	27.04
Recycling Coordinator - 15502	REGU/T1X	19.31	23.18	27.04
Warrant Officer - 11811	REGU/T1N	19.31	23.18	27.04
Engineering Technician - 15105	REGU/T1X	19.31	23.18	27.04
Paralegal - 11407	REGU/T1N	19.31	23.18	27.04
Service Desk Technician	REGU/T1N	19.31	23.18	27.04
Traffic Signal Technician II - 15314	REGU/T1N	19.31	23.18	27.04
Senior Emergency Dispatcher - 16508	REGU/T1N	19.31	23.18	27.04
Records Supervisor - 16612	REGU/T1N	19.31	23.18	27.04
Crime Scene Technician - 16614	REGU/T1N	19.31	23.18	27.04
Library Circulation Supervisor - 14101	REGU/T1N	19.31	23.18	27.04
Management Assistant - 11004	REGU/T1X	19.31	23.18	27.04
Building Inspector - 12105	REGU/T1N	19.31	23.18	27.04
Senior Code Enforcement Officer	REGU/T1N	19.31	23.18	27.04
Plans Examiner - 12103	REGU/T1N	19.31	23.18	27.04

FY 2017-18 Pay Plans

Grades	Existing GRADE	Minimum	Midpoint	Maximum
U		20.09	24.10	28.12
Crime Victim Liaison - 16615	REGU/U1N	20.09	24.10	28.12
Foreman (incl. Traffic Signal) - 13212(PARKS), 13503(RECYCLE CENTER), 13504(SOLID WASTE), 15302(STR/STMWTR), 15316(TRAFFIC SIGNAL)	REGU/U1N	20.09	24.10	28.12
Sanitarian I - 12203	REGU/U1N	20.09	24.10	28.12
V		43,449	52,138	60,828
Assistant City Secretary - 11303	REGU/V1X	43,449	52,138	60,828
Communications Coordinator - 11512	REGU/V1X	43,449	52,138	60,828
Senior Park Foreman	REGU/V1N	43,449	52,138	60,828
Golf Marketing Coordinator - 13013	REGU/V1X	43,449	52,138	60,828
Capital Project Controls Specialist - 11107	REGU/V1X	43,449	52,138	60,828
Watershed Coordinator - 15330	REGU/V1X	43,449	52,138	60,828
Buyer - 11206	REGU/V1X	43,449	52,138	60,828
Librarian I - 14003	REGU/V1X	43,449	52,138	60,828
W		45,186	54,224	63,261
Juvenile Case Manager - 11808	REGU/W1X	45,186	54,224	63,261
Marketing Coordinator - 13005	REGU/W1X	45,186	54,224	63,261
Senior Plans Examiner - 12104	REGU/W1N	45,186	54,224	63,261
911 Center Supervisor - 16600	REGU/W1N	45,186	54,224	63,261
X		46,994	56,393	65,791
Outreach Coordinator - 14007	REGU/X1X	46,994	56,393	65,791
Planner - 12006	REGU/X1X	46,994	56,393	65,791
Technical Support Analyst - 16616	REGU/X1N	46,994	56,393	65,791
GIS Analyst - 11707	REGU/X1N	46,994	56,393	65,791
Recreation Programs Supervisor - (6021, 6024, 6025)	REGU/X1X	46,994	56,393	65,791
Aquatics Programs Supervisor - 13103 (6021, 6024, 6025)	REGU/X1X	46,994	56,393	65,791
Athletic Programs Supervisor - 13103 (6021, 6024, 6025)	REGU/X1X	46,994	56,393	65,791
Senior Construction Inspector - 15313	REGU/X1N	46,994	56,393	65,791
Lead Building Inspector - 12102	REGU/X1N	46,994	56,393	65,791
IT Specialist - 16608 (PT)	REGU/X1N	46,994	56,393	65,791
Airport Operations Supervisor - 15203	REGU/X1X	46,994	56,393	65,791
Y		48,874	58,648	68,423
Grants Coordinator - 11110	REGU/Y1X	48,874	58,648	68,423
Senior Sanitarian - 12208	REGU/Y1X	48,874	58,648	68,423
Urban Forester - 13006	REGU/Y1X	48,874	58,648	68,423
Financial Analyst - 11209	REGU/Y1X	48,874	58,648	68,423
Z		50,829	60,994	71,160
Librarian II - 14006	REGU/Z1X	50,829	60,994	71,160
Historic Preservation and Neighborhood Planner - 12005	REGU/Z1X	50,829	60,994	71,160

FY 2017-18 Pay Plans

Grades	Existing GRADE	Minimum	Midpoint	Maximum
AA		52,862	63,434	74,006
Park Security Superintendent - 13131	REGU/AAX	52,862	63,434	74,006
Assistant Building Official	REGU/AAX	52,862	63,434	74,006
Golf Course Superintendent - 13411	REGU/AAX	52,862	63,434	74,006
Senior Accountant - 11100	REGU/AAX	52,862	63,434	74,006
BB		54,976	65,971	76,967
Facilities Manager - 15402	REGU/BBX	54,976	65,971	76,967
Graduate Engineer - 15107	REGU/BBX	54,976	65,971	76,967
Senior Planner (including Neighborhood) - 12011	REGU/BBX	54,976	65,971	76,967
Downtown Development Coordinator/ Historic Preservation Officer - 12010	REGU/BBX	54,976	65,971	76,967
Senior Technical Support Analyst - 11713	REGU/BBN	54,976	65,971	76,967
Network Administrator - 11700	REGU/BBX	54,976	65,971	76,967
Systems Administrator (IT) - 11714	REGU/BBX	54,976	65,971	76,967
System Administrator (Police) - 11709	REGU/BBX	54,976	65,971	76,967
CC		57,175	68,610	80,045
Parks Development Manager - 13002	REGU/CCX	57,175	68,610	80,045
Fleet Manager - 15600	REGU/CCX	57,175	68,610	80,045
Risk Manager - 11609	REGU/CCX	57,175	68,610	80,045
Capital Projects Manager - 15108	REGU/CCX	57,175	68,610	80,045
Golf Manager - 13311	REGU/CCX	57,175	68,610	80,045
Parks Superintendent - 13211	REGU/CCX	57,175	68,610	80,045
DD		59,462	71,355	83,247
Emergency Management Coordinator - 11606	REGU/DDX	59,462	71,355	83,247
Recreation Manager - 13101	REGU/DDX	59,462	71,355	83,247
Civic/Convention Center Manager - 11511	REGU/DDX	59,462	71,355	83,247
GIS Manager - 11711	REGU/DDX	59,462	71,355	83,247
Human Resources Manager - 11604	REGU/DDX	59,462	71,355	83,247
River Operations Manager - 13501	REGU/DDX	59,462	71,355	83,247
Watershed Program Manager - 15050	REGU/DDX	59,462	71,355	83,247
EE		61,841	74,209	86,577
Controller - 11102	REGU/EEX	61,841	74,209	86,577
Real Estate Manager - 15005	REGU/EEX	61,841	74,209	86,577
Purchasing Manager - 11205	REGU/EEX	61,841	74,209	86,577
Public Information Officer - 11510	REGU/EEX	61,841	74,209	86,577
Streets and Drainage Manager - 15301	REGU/EEX	61,841	74,209	86,577
Environmental Services Manager - 12200	REGU/EEX	61,841	74,209	86,577
FF		64,314	77,177	90,040
Planning Manager - 12009	REGU/FFX	64,314	77,177	90,040
Municipal Court Administrator - 11802	REGU/FFX	64,314	77,177	90,040
Assistant City Attorney - 11405	REGU/FFX	64,314	77,177	90,040

FY 2017-18 Pay Plans

Grades	Existing GRADE	Minimum	Midpoint	Maximum
GG		66,887	80,264	93,642
Assistant Director - Library - 14005	REGU/GGX	66,887	80,264	93,642
Solid Waste Manager - 15501	REGU/GGX	66,887	80,264	93,642
HH		66,780	83,475	100,170
Building Official - 12101	REGU/HHX	66,780	83,475	100,170
Economic Development Manager - 11506	REGU/HHX	66,780	83,475	100,170
Engineer - 15100	REGU/HHX	66,780	83,475	100,170
City Secretary - 11301	REGU/HHX	66,780	83,475	100,170
II		69,451	86,814	104,177
JJ		72,230	90,287	108,344
Information Technology Administrator - 11702	REGU/JJX	72,230	90,287	108,344
Capital Programs Manager - 15109	REGU/JJX	72,230	90,287	108,344
Assistant City Engineer - 15102	REGU/JJX	72,230	90,287	108,344
Assistant Director - Planning & Community Development	REGU/JJX	72,230	90,287	108,344
Assistant Director - Public Works - 15003	REGU/JJX	72,230	90,287	108,344
Assistant Director - Parks and Recreation - 13011	REGU/JJX	72,230	90,287	108,344
KK		75,118	93,898	112,678
Assistant Director - Finance - 11208	REGU/KKX	75,118	93,898	112,678
LL		78,123	97,654	117,185
MM		81,248	101,560	121,872
NN		88,019	105,622	123,226
OO		91,539	109,847	128,155
City Engineer - 15101	REGU/OOX	91,539	109,847	128,155
First Assistant City Attorney - 11404	REGU/OOX	91,539	109,847	128,155
Assistant Fire Chief - 16104	REGU/OOX	91,539	109,847	128,155
Assistant Police Chief - 16502	REGU/OOX	91,539	109,847	128,155
PP		95,201	114,241	133,281

FY 2017-18 Pay Plans

Grades	Existing GRADE	Minimum	Midpoint	Maximum
QQ		91,393	118,811	146,228
Police Chief - 16501	REGU/QQX	91,393	118,811	146,228
Fire Chief - 16101	REGU/QQX	91,393	118,811	146,228
Director - Information Technology - 11712	REGU/QQX	91,393	118,811	146,228
Director - Library - 14001	REGU/QQX	91,393	118,811	146,228
Director - Airport - 15201	REGU/QQX	91,393	118,811	146,228
Director - Parks and Recreation - 13001	REGU/QQX	91,393	118,811	146,228
Director - Public Works - 15001	REGU/QQX	91,393	118,811	146,228
Director - Planning and Community Development - 12001	REGU/QQX	91,393	118,811	146,228
Director - Human Resources - 11601	REGU/QQX	91,393	118,811	146,228
Director - Finance - 11200	REGU/QQX	91,393	118,811	146,228
RR		102,969	123,563	144,157
SS		107,088	128,506	149,924
TT		111,372	133,646	155,920
UU		106,016	137,821	169,626
Assistant City Manager - 11503	REGU/UUX	106,016	137,821	169,626
VV		109,197	141,956	174,715

Police Department Step Plan

Police Captain

	Step 1	Step 2	Step 3	Step 4	Step 5
Proposed - 100% Implementation	\$ 100,771	\$ 103,794	\$ 106,908	\$ 110,115	\$ 113,419
Increase - Proposed to Existing	7.1%	7.1%	7.1%	7.1%	7.1%
FY 2017-18 - 50% Implementation	\$ 97,441	\$ 100,365	\$ 103,375	\$ 106,477	\$ 109,671
Increase - 50% to Existing	3.5%	3.5%	3.5%	3.5%	3.5%
FY 2016-17 Existing Step Plan	94,112	96,935	99,843	102,838	105,924

Police Lieutenant

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Proposed - 100% Implementation	\$ 88,613	\$ 90,385	\$ 92,193	\$ 94,037	\$ 95,918	\$ 97,836
Increase - Proposed to Existing	7.1%	6.0%	5.0%	4.0%	3.0%	5.0%
FY 2017-18 - 50% Implementation	\$ 85,695	\$ 87,823	\$ 90,005	\$ 92,245	\$ 94,542	\$ 95,502
Increase - 50% to Existing	3.5%	3.0%	2.5%	2.0%	1.5%	2.5%
FY 2016-17 Existing Step Plan	\$ 82,777	\$ 85,261	\$ 87,818	\$ 90,453	\$ 93,167	\$ 93,168

Police Sergeant

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - MAX
Proposed - 100% Implementation	\$ 79,465	\$ 81,054	\$ 82,675	\$ 84,329	\$ 86,015	\$ 87,736
Increase - Proposed to Existing	11.3%	10.2%	9.1%	8.1%	7.0%	9.2%
FY 2017-18 - 50% Implementation	\$ 75,434	\$ 77,301	\$ 79,214	\$ 81,177	\$ 83,191	\$ 84,051
Increase - 50% to Existing	5.6%	5.1%	4.6%	4.0%	3.5%	4.6%
FY 2016-17 Existing Step Plan	\$ 71,404	\$ 73,547	\$ 75,753	\$ 78,026	\$ 80,366	\$ 80,366

Police Corporal (detective)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6-MAX
Proposed - 100% Implementation	\$ 71,261	\$ 72,686	\$ 74,140	\$ 75,623	\$ 77,135	\$ 78,678
Increase - Proposed to Existing	15.7%	14.6%	13.5%	12.4%	9.1%	11.3%
FY 2017-18 - 50% Implementation	\$ 66,428	\$ 68,064	\$ 69,743	\$ 71,464	\$ 73,230	\$ 74,002
Increase - 50% to Existing	7.8%	7.3%	6.7%	6.2%	5.6%	6.7%
FY 2016-17 Existing Step Plan	\$ 61,594	\$ 63,442	\$ 65,345	\$ 67,305	\$ 69,325	\$ 69,325

Police Officer

	Step 1*	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11- MAX
Proposed - 100% Implementation	\$ 52,500	\$ 54,075	\$ 55,697	\$ 57,368	\$ 59,089	\$ 60,862	\$ 62,688	\$ 64,568	\$ 66,505	\$ 68,501	\$ 70,556
Increase - Proposed to Existing	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	11.2%	14.5%	18.0%
FY 2017-18 - 50% Implementation	\$ 50,562	\$ 52,079	\$ 53,641	\$ 55,250	\$ 56,908	\$ 58,614	\$ 60,373	\$ 62,184	\$ 63,153	\$ 64,150	\$ 65,178
Increase - 50% to Existing	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	5.6%	7.3%	9.0%
FY 2016-17 Existing Step Plan	\$ 48,623	\$ 50,082	\$ 51,584	\$ 53,132	\$ 54,726	\$ 56,367	\$ 58,058	\$ 59,800	\$ 59,800	\$ 59,800	\$ 59,800

**Police officers are provided a \$3,000 signing bonus)*

Fire Department Step Plan

Battalion Chief				
	Step 1	Step 2	Step 3	Step 4
Proposed - 100% Implementation	\$ 94,838	\$ 97,684	\$ 100,614	\$ 103,632
Increase - Proposed to Existing	7.0%	7.0%	7.0%	10.2%
FY 2017-18 - 50% Implementation	\$ 91,720	\$ 94,472	\$ 97,306	\$ 98,815
Increase - 50% to Existing	3.5%	3.5%	3.5%	5.1%
FY 2016-17 Existing Step Plan	\$ 88,602	\$ 91,260	\$ 93,998	\$ 93,998

Fire Captain					
	Step 1	Step 2	Step 3	Step 4	Step 5
Proposed - 100% Implementation	\$ 83,428	\$ 85,931	\$ 88,509	\$ 91,164	\$ 93,899
Increase - Proposed to Existing	2.9%	2.9%	2.9%	6.0%	9.2%
FY 2017-18 - 50% Implementation	\$ 82,256	\$ 84,724	\$ 87,265	\$ 88,593	\$ 89,960
Increase - 50% to Existing	1.4%	1.4%	1.4%	3.0%	4.6%
FY 2016-17 Existing Step Plan	\$ 81,083	\$ 83,516	\$ 86,021	\$ 86,021	\$ 86,021

Fire Lieutenant

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Proposed - 100% Implementation	\$ 74,816	\$ 76,312	\$ 77,838	\$ 79,395	\$ 80,983	\$ 82,602
Increase - Proposed to Existing	3.9%	2.8%	1.8%	0.9%	2.9%	4.9%
FY 2017-18 - 50% Implementation	\$ 73,429	\$ 75,257	\$ 77,133	\$ 79,058	\$ 79,852	\$ 80,663
Increase - 50% to Existing	1.9%	1.4%	0.9%	0.4%	1.4%	2.5%
FY 2016-17 Existing Step Plan	\$ 72,042	\$ 74,203	\$ 76,429	\$ 78,722	\$ 78,722	\$ 78,723

Fire Engineer

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Proposed - 100% Implementation	\$ 65,776	\$ 67,092	\$ 68,434	\$ 69,802	\$ 71,198	\$ 72,622	\$ 74,075
Increase - Proposed to Existing	9.0%	8.0%	6.9%	5.9%	4.8%	3.8%	5.9%
FY 2017-18 - 50% Implementation	\$ 63,055	\$ 64,618	\$ 66,221	\$ 67,865	\$ 69,552	\$ 71,283	\$ 72,009
Increase - 50% to Existing	4.5%	4.0%	3.5%	2.9%	2.4%	1.9%	3.0%
FY 2016-17 Existing Step Plan	\$ 60,334	\$ 62,144	\$ 64,008	\$ 65,928	\$ 67,906	\$ 69,943	\$ 69,943

Firefighter

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Proposed - 100% Implementation	\$ 50,373	\$ 51,884	\$ 53,441	\$ 55,044	\$ 56,695	\$ 57,829	\$ 58,986	\$ 60,165	\$ 61,369	\$ 62,596	\$ 63,848	\$ 65,125
Increase - Proposed to Existing	13.2%	10.0%	10.0%	10.0%	10.0%	8.9%	7.9%	6.8%	5.8%	7.9%	10.1%	12.3%
FY 2017-18 - 50% Implementation	\$ 47,445	\$ 49,527	\$ 51,013	\$ 52,544	\$ 54,120	\$ 55,460	\$ 56,835	\$ 58,245	\$ 59,691	\$ 60,305	\$ 60,931	\$ 61,569
Increase - 50% to Existing	6.6%	5.0%	5.0%	5.0%	5.0%	4.5%	3.9%	3.4%	2.9%	3.9%	5.0%	6.1%
FY 2016-17 Existing Step Plan	\$ 44,516	\$ 47,171	\$ 48,586	\$ 50,043	\$ 51,544	\$ 53,091	\$ 54,684	\$ 56,324	\$ 58,014	\$ 58,014	\$ 58,014	\$ 58,014



Special City Council Agenda Item Report

550 Landa Street
New Braunfels, TX

9/5/2017

Agenda Item No. D)

Presenter/Contact

Robert Camareno, City Manager
(830) 221-4280 - rcamareno@nbtexas.org

SUBJECT:

Discuss and consider approval of the first reading of an ordinance of the City of New Braunfels adopting the 2017 ad valorem tax rates.

BACKGROUND / RATIONALE:

City Council held work sessions on the FY 2017-18 Budget and 2017 tax rates on August 14, 15, 16, 21 and 22, 2017 and a public hearing on August 24, 2017. Public hearings were held on the 2017 tax rate on August 24, 2017 and September 5, 2017.

The proposed tax rates included in the FY 2017-18 Budget are as follows. The total proposed tax rate for tax year 2017 is \$.48822, equal to the total rate for tax year 2016. The debt service component of that rate is \$.19985 and the General Fund rate is \$.28837.

ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:

<input checked="" type="checkbox"/>	Yes	City Plan/Council Priority	Strategic Priorities: Maintain fiscal stability of City operations
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FISCAL IMPACT:

The ad valorem tax revenues provide funding for the FY 2017-18 Budget in the General Fund and Debt Service Fund.

COMMITTEE RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

Staff recommends approval of the first reading of the tax ordinance for the 2017 ad valorem tax rates.

ORDINANCE NO. 2017-***TAX LEVY ORDINANCE*****AN ORDINANCE LEVYING TAXES FOR THE USE AND SUPPORT OF
THE MUNICIPAL GOVERNMENT OF THE CITY OF NEW BRAUNFELS
AND FOR THE TAX DEBT SERVICE FUND FOR PAYMENT OF
INTEREST AND PRINCIPAL REQUIREMENTS FOR THE FISCAL
YEAR OCTOBER 1, 2017 THROUGH SEPTEMBER 30, 2018**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NEW BRAUNFELS,
TEXAS:

SECTION 1. That there is hereby levied and there shall be collected for the use and benefit of the City's General Operating Fund during the Fiscal Year 2017-18, the sum of \$0.28837 on each One Hundred Dollars (\$100.00) of the assessed valuation of taxable property, real, personal and mixed, of said City of New Braunfels, which taxes, when collected, shall be paid into the City's General Operating Fund in the City Treasury. In accordance with the provisions and requirements of Section 26.05 (b) (1) of the Texas Property Tax Code, as amended, the City Council hereby states that **THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**

SECTION 2. That there is hereby levied and there shall be collected for the use and benefit of the City's Tax Debt Service Fund during the Fiscal Year 2017-18, the sum of \$0.19985 on each One Hundred Dollars (\$100.00) of the assessed valuation of taxable property, real, personal and mixed, of said City of New Braunfels, which taxes, when collected, shall be paid into the City's Tax Debt Service Fund.

SECTION 3. That the governing body of the City of New Braunfels proposes to use the revenue attributable to the tax rate increase for the purpose of funding increases to support increased service demands, address employee compensation and fully fund medical insurance expenses, meet the city's debt service commitments as well as other increased expenses related to the growth of the community.

SECTION 4. That for the use and support of the Fiscal Year 2017-18 Budget, the total tax levy of \$0.48822 on every One Hundred Dollars (\$100.00) assessed valuation of taxable property in the City of New Braunfels as listed and

rated above, shall become due and payable on/about October 1st, 2017, and become and be considered delinquent if not paid by January 31st, 2018. In accordance with the provisions and requirements of Section 26.05 (b) (1) of the Texas Property Tax Code, as amended, the City Council hereby states that **THE TAX RATE WILL EFFECTIVELY BE RAISED BY 8.7 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$28.84.**

After January 31, 2018, such taxes shall become delinquent and the penalty and interest designated herein shall be collected for each month or portion of month that the delinquent taxes remain unpaid:

	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
Penalty	6	7	8	9	10	12	12	12	12	12	12	12
Interest	1	2	3	4	5	6	7	8	9	10	11	12
Total	7%	9%	11%	13%	15%	18%	19%	20%	21%	22%	23%	24%

The rate of interest to be collected on delinquent taxes shall be one percent (1%) per month for each month they remain unpaid. On July 1, the total penalty incurred on delinquent taxes shall be twelve percent (12%) without regard to the number of months the tax is delinquent. Accrual of interest at one percent (1%) per month for each month taxes remain unpaid shall continue to accrue until taxes are paid.

Further, after July 1, 2018, an additional Tax Attorney Fee in the amount of fifteen percent (15%) shall be added to penalty and interest as set forth herein on all delinquent taxes forwarded to the designated Delinquent Tax Attorney for collection of said delinquent taxes.

SECTION 5. All monies collected under this Ordinance for the specific items herein named, be and the same are hereby appropriated and set apart for the specific purposes indicated in such items and that the Assessor-Collector of Taxes, the City Secretary and the City Treasurer shall keep these accounts so as to readily and distinctly show the amount collected, the amounts expended and the amount on hand at any time, belonging to such funds, it is hereby made the duty of the Tax Assessor-Collector of Taxes and every person collecting money for the City of New Braunfels, Texas, for delivery to the City Treasurer and the City Secretary at the time of depositing monies, a statement showing to what funds such deposit shall be made and from what sources received. All receipts for the City not specifically apportioned by this Ordinance are hereby made payable to the General Operating Fund of the City.

SECTION 6. The recorded vote on this Ordinance was as follows:

1st Reading 2nd Reading

District One	Councilmember George Green
District Two	Councilmember Justin Meadows
District Three	Councilmember Ron Reaves
District Four	Council Member Chris Monceballez
District Five	Mayor Pro Tem Wayne Peters
District Six	Councilmember Leah Garcia
	Mayor Barron Casteel

SECTION 7. That all ordinances and parts of ordinances in conflict be and same are hereby repealed.

SECTION 8. This ordinance shall become effective immediately upon its passage as provided by the Charter.

PASSED AND APPROVED: First reading this the 5th day of September, 2017.

PASSED AND APPROVED: Second reading this the 11th day of September, 2017.

CITY OF NEW BRAUNFELS, TEXAS

BY: _____
Barron Casteel, Mayor

ATTEST:

PATRICK ATEN, City Secretary

APPROVED AS TO FORM:

VALERIA ACEVEDO, City Attorney



Special City Council Agenda Item Report

550 Landa Street
New Braunfels, TX

9/5/2017

Agenda Item No. E)

Presenter/Contact

Robert Camareno, City Manager
(830) 221-4280 - rcamareno@nbtexas.org

SUBJECT:

Discuss and consider approval of the first reading of an ordinance authorizing the number of positions in each classification in the New Braunfels Fire Department and New Braunfels Police Department pursuant to Local Government Code Chapter 143 as part of the annual budget process.

BACKGROUND / RATIONALE:

State civil service law requires that the City adopt an ordinance that prescribes the number of positions in each classification. This ordinance includes an additional two Police Corporals and one Fire Lieutenant that will be effective later in the fiscal year 2017-18, rather than effective on October 1, 2017. Here is a look at the three most recent fiscal years:

- FY 2014-15, 5 Police Officer positions were added.
- FY 2015-16, 3 Police Officer positions and 1 Police Corporal position were added.
- FY 2016-17, 4 Police Officers and 3 Fire Lieutenants were added. In December 2016, that ordinance was amended to abolish 1 Fire Captain position and add 1 Fire Battalion Chief position.

The staffing ordinance will be presented and adopted each fiscal year as part of the budget process.

ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:

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FISCAL IMPACT:

Funds for these positions are included in the FY 2017-18 Budget.

COMMITTEE RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

Staff recommends approval of the ordinance.

ORDINANCE 2017-

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF NEW BRAUNFELS, TEXAS, ESTABLISHING THE CLASSIFICATION OF EMPLOYEES WITHIN THE NEW BRAUNFELS POLICE AND FIRE DEPARTMENTS AND AUTHORIZING THE NUMBER OF EMPLOYEES IN EACH CLASSIFICATION; PROVIDING FOR SEVERABILITY; REPEALING ORDINANCES AND PROVISIONS IN CONFLICT; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City of New Braunfels has adopted Civil Service, Chapter 143 of the Texas Local Government Code for its Police and Fire Department employees; and

WHEREAS, pursuant to Chapter 143, the City Council shall establish the classifications of employees and prescribe the number of positions in each classification pursuant to Section 143.021(a) of the Texas Local Government Code; and

WHEREAS, the City Council has approved the number of employees listed below in the appropriate classifications in the Police and Fire Department as a part of the annual budget process;

WHEREAS, this ordinance adds two additional Police Corporal positions in the Police Department, and one Fire Lieutenant position in the Fire Department, effective on the dates specified below.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NEW BRAUNFELS, TEXAS, THAT

I.

The Civil Service classifications and number of positions in each classification in the Fire Department shall be approved and effective as indicated below:

Classification	Effective Oct. 1, 2017	Effective April 1, 2018
1. Assistant Fire Chief	1	
2. Battalion Chief	5	
3. Captain	5	
4. Lieutenant	21	1
5. Engineer	41	
6. Firefighter	57	

Total positions as of 10/1/17 is 130.

Total positions as of 4/1/18 is 131.

The classification of Assistant Fire Chief is the rank/classification immediately below the Department Head. As such, that position is both established by the City Council and will remain a position to which the Department Head may appoint the occupant, in accordance with §143.014 of the Texas Local Government Code.

II.

The Civil Service classifications and number of positions in each classification in the Police Department shall be approved as follows:

<u>Classification</u>	<u>Effective Oct. 1, 2017</u>	<u>Effective Jan. 1, 2018</u>
1. Assistant Police Chief	1	
2. Captain	3	
3. Lieutenant	5	
4. Sergeant	11	
5. Corporal	20	2
6. Police Officer	80	

Total positions as of 10/1/17 is 120.

Total positions as of 1/1/18 is 122.

The classification of Assistant Police Chief is the rank/classification immediately below the Department Head. As such, that position is both established by the City Council and will remain a position to which the Department Head may appoint the occupant, in accordance with §143.014 of the Texas Local Government Code.

III.

Severability: If any provision, section, clause, sentence, or phrase of this ordinance is for any reason held to be unconstitutional, void, invalid, or unenforced, the validity of the remainder of this ordinance or its application shall not be affected, it being the intent of the City Council in adopting and of the Mayor or Mayor Pro Tem in approving this ordinance that no portion, provision, or regulation contained herein shall become inoperative or fail by way of reasons of any unconstitutionality or invalidity of any other portion, provision, or regulation.

IV.

Inconsistent Provisions: All ordinances and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Ordinance are hereby repealed to the extent of such conflict, and the provisions of this Ordinance shall be and remain controlling as to the matters ordained herein.

V.

It is hereby officially found and determined that the meeting at which this ordinance was passed was open to the public as required by law.

VI.

This amended Ordinance shall take effect on October 1st, 2017, unless otherwise noted.

PASSED AND APPROVED: First reading this ____ day of September, 2017.

PASSED AND APPROVED: Second reading this ____ day of September, 2017.

CITY OF NEW BRAUNFELS, TEXAS

Barron Casteel, Mayor

ATTEST:

Patrick D. Aten, City Secretary

APPROVED AS TO LEGAL FORM:

Valeria M. Acevedo, City Attorney