



Law Offices of Ryan Henry, PLLC

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October 27, 2021

NB 22-036

Valeria M. Acevedo
City Attorney
550 Landa St.
New Braunfels, Texas 78130

Sent Via Email: vacevedo@nbtexas.org

Re: Floodway ordinance enforcement, including but not limited to interpretation, amendments, implementation, and pursuing enforcement methods authorized.

Ms. Acevedo,

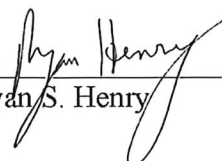
This agreement memorializes the City's retention of the Law Offices of Ryan Henry, PLLC as special counsel for legal services relating to the City's floodway ordinances, including but not limited to interpretations, proposing amendments if needed, implementing aspects from the ordinances in a practical manner, and pursuing any enforcement methods authorized by law and the City.

We bill on an hourly basis, for work actually completed, and with invoices submitted on a monthly basis. Invoices are due on receipt and are past due after thirty days. My hourly billing rates for this engagement are as follows: \$225.00 per hour for myself, \$215.00 per hour for senior attorney, \$200.00 per hour for associate attorney / contract attorney work, \$95.00 per hour for senior paralegal work, and \$85.00 per hour for other paralegals / law clerks. I do not charge for secretarial or administrative services. All expenses are billed at actual cost with no mark up. The total charges for such services shall not exceed \$50,000.00 for this matter. If any legal services are expected to exceed this amount a separate retention or an amendment to this retention will be provided.

If you agree to these terms of this arrangement please sign below and return to my office.

Again, thank you for thinking of me regarding this matter. Should you have any questions or concerns please do not hesitate to contact me.

Very Truly Yours,



Ryan S. Henry



Agreed:

A blue ink signature of Robert Camareno, written in a cursive style.

Robert Camareno, *City Manager*

Approved as to Form:

A blue ink signature of Valeria M. Acevedo, written in a cursive style.

Valeria Acevedo, *City Attorney*

CC: Savannah Koehler
Paralegal, City Attorney's Office

Sent Via Email: skoehler@nbtexas.org