

Police Department Step Plan

Police Captain

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
Proposed - 100% Implementation	\$ 100,771	\$ 103,794	\$ 106,908	\$ 110,115	\$ 113,419
Increase - Proposed to Existing	7.1%	7.1%	7.1%	7.1%	7.1%
 FY 2017-18 - 50% Implementation	 \$ 97,441	 \$ 100,365	 \$ 103,375	 \$ 106,477	 \$ 109,671
Increase - 50% to Existing	3.5%	3.5%	3.5%	3.5%	3.5%
 FY 2016-17 Existing Step Plan	 94,112	 96,935	 99,843	 102,838	 105,924

Police Lieutenant

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
Proposed - 100% Implementation	\$ 88,613	\$ 90,385	\$ 92,193	\$ 94,037	\$ 95,918	\$ 97,836
Increase - Proposed to Existing	7.1%	6.0%	5.0%	4.0%	3.0%	5.0%
 FY 2017-18 - 50% Implementation	 \$ 85,695	 \$ 87,823	 \$ 90,005	 \$ 92,245	 \$ 94,542	 \$ 95,502
Increase - 50% to Existing	3.5%	3.0%	2.5%	2.0%	1.5%	2.5%
 FY 2016-17 Existing Step Plan	 \$ 82,777	 \$ 85,261	 \$ 87,818	 \$ 90,453	 \$ 93,167	 \$ 93,168

Police Sergeant

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6 - MAX</i>
Proposed - 100% Implementation	\$ 79,465	\$ 81,054	\$ 82,675	\$ 84,329	\$ 86,015	\$ 87,736
Increase - Proposed to Existing	11.3%	10.2%	9.1%	8.1%	7.0%	9.2%
 FY 2017-18 - 50% Implementation	 \$ 75,434	 \$ 77,301	 \$ 79,214	 \$ 81,177	 \$ 83,191	 \$ 84,051
Increase - 50% to Existing	5.6%	5.1%	4.6%	4.0%	3.5%	4.6%
 FY 2016-17 Existing Step Plan	 \$ 71,404	 \$ 73,547	 \$ 75,753	 \$ 78,026	 \$ 80,366	 \$ 80,366

Police Corporal (detective)

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6-MAX</i>
Proposed - 100% Implementation	\$ 71,261	\$ 72,686	\$ 74,140	\$ 75,623	\$ 77,135	\$ 78,678
Increase - Proposed to Existing	15.7%	14.6%	13.5%	12.4%	9.1%	11.3%
 FY 2017-18 - 50% Implementation	 \$ 66,428	 \$ 68,064	 \$ 69,743	 \$ 71,464	 \$ 73,230	 \$ 74,002
Increase - 50% to Existing	7.8%	7.3%	6.7%	6.2%	5.6%	6.7%
 FY 2016-17 Existing Step Plan	 \$ 61,594	 \$ 63,442	 \$ 65,345	 \$ 67,305	 \$ 69,325	 \$ 69,325

Police Officer

	<i>Step 1*</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>	<i>Step 10</i>	<i>Step 11- MAX</i>
Proposed - 100% Implementation	\$ 52,500	\$ 54,075	\$ 55,697	\$ 57,368	\$ 59,089	\$ 60,862	\$ 62,688	\$ 64,568	\$ 66,505	\$ 68,501	\$ 70,556
Increase - Proposed to Existing	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	11.2%	14.5%	18.0%
 FY 2017-18 - 50% Implementation	 \$ 50,562	 \$ 52,079	 \$ 53,641	 \$ 55,250	 \$ 56,908	 \$ 58,614	 \$ 60,373	 \$ 62,184	 \$ 63,153	 \$ 64,150	 \$ 65,178
Increase - 50% to Existing	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	5.6%	7.3%	9.0%
 FY 2016-17 Existing Step Plan	 \$ 48,623	 \$ 50,082	 \$ 51,584	 \$ 53,132	 \$ 54,726	 \$ 56,367	 \$ 58,058	 \$ 59,800	 \$ 59,800	 \$ 59,800	 \$ 59,800

*Police officers are provided a \$3,000 signing bonus)