

FY 2017-18 Pay Plans

Grades	Existing GRADE	Minimum	Midpoint	Maximum
A		9.17	11.00	12.83
Golf Cart Porter - 13316	PART/A1N	9.17	11.00	12.83
Attendant - 13126 (Recreation)	SEAS/A1X	9.17	11.00	12.83
Cashier - 13505	SEAS/A1X	9.17	11.00	12.83
B		9.53	11.44	13.35
Lifeguard - 13125	SEAS/B1X	9.53	11.44	13.35
Camp Counselor - 13111	SEAS/B1X	9.53	11.44	13.35
C		9.91	11.90	13.88
D		10.31	12.37	14.44
E		10.72	12.87	15.01
F		11.15	13.38	15.61
Recreation Instructor - 13112, 13113 (Seas)	PART/F1N SEAS/F1X	11.15	13.38	14.44
Assistant Camp Coordinator - 13109	SEAS/F1X	11.15	13.38	15.61
Assistant Aquatics Coordinator - 13124	SEAS/F1X	11.15	13.38	15.61
Lead Cashier - 13128	SEAS/F1X	11.15	13.38	15.61
G		11.60	13.92	16.24
Library Aide - 14107	PART/G1N	11.60	13.92	16.24
Clerical Assistant - 11007	REGU/G1N	11.60	13.92	16.24
H		12.06	14.48	16.89
Ranger - 13136 (SEAS), 13134 (PT)	SEAS/H1X, PART/H1N	12.06	14.48	16.89
Event Attendant - 11520	PART/H1N	12.06	14.48	16.89
Custodian - 15406 (FT), 15408 (PT)	PART/H1N, REGU/H1N	12.06	14.48	16.89
Aquatics Coordinator - 13123	SEAS/H1X	12.06	14.48	16.89
Camp Coordinator - 13110	SEAS/H1X	12.06	14.48	16.89
Recreation Facilities Coordinator - 13108	SEAS/H1X	12.06	14.48	16.89
River Activities Coordinator - 13502	SEAS/H1X	12.06	14.48	16.89
I		12.55	15.05	17.56
Golf Assistant - 13315 (PT)	PART/I1N	12.55	15.05	17.56
Library Clerk - 14106 (PT), 14113 (FT), 14109 (Seas)	PART/I1N, REGU/I1N, SEAS/I1X	12.55	15.05	17.56
Lead Ranger - 13133	SEAS/I1X	12.55	15.05	17.56
Administrative Specialist - 13008	SEAS/I1X	12.55	15.05	17.56

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Grades	Existing GRADE	Minimum	Midpoint	Maximum
J		13.05	15.66	18.27
Lead Custodian - 15405	J	13.05	15.66	18.27
Facility Specialist - 11528 (Civic Center/Library)	J	13.05	15.66	18.27
Maintenance Worker - 13214 (Parks-FT), 13216 (Seas), 13127 (PT), 15300 (Facilities), 15307 (STR/STMWTR)	REGU/J1N, PART/J1N, SEAS/J1X	13.05	15.66	18.27
Refuse Collector - 15507 (SW RES CMRCL), 15511 (Recyc)	REGU/J1N	13.05	15.66	18.27
Assistant Evidence and Property Technician - 16607	PART/J1N	13.05	15.66	18.27
Clerical Specialist - 11005	REGU/J1N	13.05	15.66	18.27
Customer Service Specialist - 11607	REGU/J1N	13.05	15.66	18.27
Lead Event Attendant - 11522	PART/J1N	13.05	15.66	18.27
K		13.57	16.28	19.00
Lead Facility Specialist - 11527	REGU/K1N	13.57	16.28	19.00
Athletics Specialist - 13114	PART/K1N	13.57	16.28	19.00
Recreation Specialist - 13114	PART/K1N	13.57	16.28	19.00
L		14.11	16.93	19.76
Police Records Clerk - 16606	REGU/L1N	14.11	16.93	18.27
Parts Technician - 15608	REGU/L1N	14.11	16.93	18.27
Permit Technician - 12106	REGU/L1N	14.11	16.93	19.76
Library Technical Services Specialist - 14103	REGU/L1N	14.11	16.93	19.76
M		14.68	17.61	20.55
Children's Library Technician - 14102	REGU/M1N	14.68	17.61	20.55
Administrative Secretary - 11003 (1230, 2440, 5010, 5021, 5050, 6050, 6030, 4010 - Inactive)	REGU/M1N	14.68	17.61	20.55
Airport Maintenance Technician - 15205	REGU/M1N	14.68	17.61	20.55
Aquatics Specialist - 13020 (FT)	REGU/M1N	14.68	17.61	20.55
Fleet Technician I - 15603	REGU/M1N	14.68	17.61	20.55
N		15.26	18.32	21.37
Equipment Technician (Public Works 5050) - 15602	REGU/N1N	15.26	18.32	21.37
Field Technician - 13414	REGU/N1N	15.26	18.32	21.37
Golf Course Field Technician - 13414	REGU/N1N	15.26	18.32	21.37
Animal Control Officer - 12206	REGU/N1N	15.26	18.32	21.37
Equipment Operator I - 13213(PARKS), 13413(Golf), 15306(STR/STMWTR)	REGU/N1N	15.26	18.32	21.37
Equipment Technician (Parks 6040) - 15602	REGU/N1N	15.26	18.32	21.37
Sign Shop Technician - 15309	REGU/N1N	15.26	18.32	21.37
O		15.87	19.05	22.22
Deputy Court Clerk - 11806	REGU/O1N	15.87	19.05	22.22
Solid Waste Operator - 15505(RESDTL), 15506(CMCRL), 15508(CONTAINER), 15509(RCYCLING)	REGU/O1N	15.87	19.05	22.22
Evidence and Property Technician - 16611	REGU/O1N	15.87	19.05	22.22
Container Coordinator - 15510	REGU/O1N	15.87	19.05	22.22

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Grades	Existing GRADE	Minimum	Midpoint	Maximum
P		16.51	19.81	23.11
Human Resources Associate - 11611, 11605	REGU/P1N	16.51	19.81	23.11
Traffic Signal Technician I - 15315	REGU/P1N	16.51	19.81	23.11
Administrative Assistant - 11002 (7010), 2410, 3031, 4010, 5010, 6050, 0210)	REGU/P1N	16.51	19.81	23.11
Accounting Technician - 11105	REGU/P1N	16.51	19.81	23.11
Equipment Operator II -15305	REGU/P1N	16.51	19.81	23.11
Q		17.17	20.60	24.04
Senior Deputy Court Clerk - 11805	REGU/Q1N	17.17	20.60	24.04
Emergency Dispatchers - 16604	REGU/Q1N	17.17	20.60	24.04
Planning Technician - 12007	REGU/Q1X	17.17	20.60	24.04
Event Coordinator - 11521	REGU/Q1N	17.17	20.60	24.04
Senior Animal Control Officer - 12207	REGU/Q1N	17.17	20.60	24.04
Fleet Technician II - 15604	REGU/Q1N	17.17	20.60	24.04
Assistant Golf Professional - 13313	REGU/Q1X	17.17	20.60	24.04
R		17.86	21.43	25.00
Code Enforcement Officer - 12204	REGU/R1N	17.86	21.43	25.00
Assistant Supervisor, Park Ranger - 13138	REGU/R1X	17.86	21.43	25.00
S		18.57	22.28	26.00
Crew Leader - 15311	REGU/S1N	18.57	22.28	26.00
Fleet Technician III - 15610	REGU/S1N	18.57	22.28	26.00
Human Resources Specialist - 11612	REGU/S1N	18.57	22.28	26.00
Construction Inspector - 15304	REGU/S1N	18.57	22.28	26.00
Watershed Inspector - 15329	REGU/S1N	18.57	22.28	26.00
Senior Accounting Technician - 11104	REGU/S1N	18.57	22.28	26.00
T		19.31	23.18	27.04
Recycling Coordinator - 15502	REGU/T1X	19.31	23.18	27.04
Warrant Officer - 11811	REGU/T1N	19.31	23.18	27.04
Engineering Technician - 15105	REGU/T1X	19.31	23.18	27.04
Paralegal - 11407	REGU/T1N	19.31	23.18	27.04
Service Desk Technician	REGU/T1N	19.31	23.18	27.04
Traffic Signal Technician II - 15314	REGU/T1N	19.31	23.18	27.04
Senior Emergency Dispatcher - 16508	REGU/T1N	19.31	23.18	27.04
Records Supervisor - 16612	REGU/T1N	19.31	23.18	27.04
Crime Scene Technician - 16614	REGU/T1N	19.31	23.18	27.04
Library Circulation Supervisor - 14101	REGU/T1N	19.31	23.18	27.04
Management Assistant - 11004	REGU/T1X	19.31	23.18	27.04
Building Inspector - 12105	REGU/T1N	19.31	23.18	27.04
Senior Code Enforcement Officer	REGU/T1N	19.31	23.18	27.04
Plans Examiner - 12103	REGU/T1N	19.31	23.18	27.04

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Grades	Existing GRADE	Minimum	Midpoint	Maximum
U		20.09	24.10	28.12
Crime Victim Liaison - 16615	REGU/U1N	20.09	24.10	28.12
Foreman (incl. Traffic Signal) - 13212(PARKS), 13503(RECYCLE CENTER), 13504(SOLID WASTE), 15302(STR/STMWTR), 15316(TRAFFIC SIGNAL)	REGU/U1N	20.09	24.10	28.12
Sanitarian I - 12203	REGU/U1N	20.09	24.10	28.12
V		43,449	52,138	60,828
Assistant City Secretary - 11303	REGU/V1X	43,449	52,138	60,828
Communications Coordinator - 11512	REGU/V1X	43,449	52,138	60,828
Senior Park Foreman	REGU/V1N	43,449	52,138	60,828
Golf Marketing Coordinator - 13013	REGU/V1X	43,449	52,138	60,828
Capital Project Controls Specialist - 11107	REGU/V1X	43,449	52,138	60,828
Watershed Coordinator - 15330	REGU/V1X	43,449	52,138	60,828
Buyer - 11206	REGU/V1X	43,449	52,138	60,828
Librarian I - 14003	REGU/V1X	43,449	52,138	60,828
W		45,186	54,224	63,261
Juvenile Case Manager - 11808	REGU/W1X	45,186	54,224	63,261
Marketing Coordinator - 13005	REGU/W1X	45,186	54,224	63,261
Senior Plans Examiner - 12104	REGU/W1N	45,186	54,224	63,261
911 Center Supervisor - 16600	REGU/W1N	45,186	54,224	63,261
X		46,994	56,393	65,791
Outreach Coordinator - 14007	REGU/X1X	46,994	56,393	65,791
Planner - 12006	REGU/X1X	46,994	56,393	65,791
Technical Support Analyst - 16616	REGU/X1N	46,994	56,393	65,791
GIS Analyst - 11707	REGU/X1N	46,994	56,393	65,791
Recreation Programs Supervisor - (6021, 6024, 6025)	REGU/X1X	46,994	56,393	65,791
Aquatics Programs Supervisor - 13103 (6021, 6024, 6025)	REGU/X1X	46,994	56,393	65,791
Athletic Programs Supervisor - 13103 (6021, 6024, 6025)	REGU/X1X	46,994	56,393	65,791
Senior Construction Inspector - 15313	REGU/X1N	46,994	56,393	65,791
Lead Building Inspector - 12102	REGU/X1N	46,994	56,393	65,791
IT Specialist - 16608 (PT)	REGU/X1N	46,994	56,393	65,791
Airport Operations Supervisor - 15203	REGU/X1X	46,994	56,393	65,791
Y		48,874	58,648	68,423
Grants Coordinator - 11110	REGU/Y1X	48,874	58,648	68,423
Senior Sanitarian - 12208	REGU/Y1X	48,874	58,648	68,423
Urban Forester - 13006	REGU/Y1X	48,874	58,648	68,423
Financial Analyst - 11209	REGU/Y1X	48,874	58,648	68,423
Z		50,829	60,994	71,160
Librarian II - 14006	REGU/Z1X	50,829	60,994	71,160
Historic Preservation and Neighborhood Planner - 12005	REGU/Z1X	50,829	60,994	71,160

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Grades	Existing GRADE	Minimum	Midpoint	Maximum
AA		52,862	63,434	74,006
Park Security Superintendent - 13131	REGU/AAX	52,862	63,434	74,006
Assistant Building Official	REGU/AAX	52,862	63,434	74,006
Golf Course Superintendent - 13411	REGU/AAX	52,862	63,434	74,006
Senior Accountant - 11100	REGU/AAX	52,862	63,434	74,006
BB		54,976	65,971	76,967
Facilities Manager - 15402	REGU/BBX	54,976	65,971	76,967
Graduate Engineer - 15107	REGU/BBX	54,976	65,971	76,967
Senior Planner (including Neighborhood) - 12011	REGU/BBX	54,976	65,971	76,967
Downtown Development Coordinator/ Historic Preservation Officer - 12010	REGU/BBX	54,976	65,971	76,967
Senior Technical Support Analyst - 11713	REGU/BBN	54,976	65,971	76,967
Network Administrator - 11700	REGU/BBX	54,976	65,971	76,967
Systems Administrator (IT) - 11714	REGU/BBX	54,976	65,971	76,967
System Administrator (Police) - 11709	REGU/BBX	54,976	65,971	76,967
CC		57,175	68,610	80,045
Parks Development Manager - 13002	REGU/CCX	57,175	68,610	80,045
Fleet Manager - 15600	REGU/CCX	57,175	68,610	80,045
Risk Manager - 11609	REGU/CCX	57,175	68,610	80,045
Capital Projects Manager - 15108	REGU/CCX	57,175	68,610	80,045
Golf Manager - 13311	REGU/CCX	57,175	68,610	80,045
Parks Superintendent - 13211	REGU/CCX	57,175	68,610	80,045
DD		59,462	71,355	83,247
Emergency Management Coordinator - 11606	REGU/DDX	59,462	71,355	83,247
Recreation Manager - 13101	REGU/DDX	59,462	71,355	83,247
Civic/Convention Center Manager - 11511	REGU/DDX	59,462	71,355	83,247
GIS Manager - 11711	REGU/DDX	59,462	71,355	83,247
Human Resources Manager - 11604	REGU/DDX	59,462	71,355	83,247
River Operations Manager - 13501	REGU/DDX	59,462	71,355	83,247
Watershed Program Manager - 15050	REGU/DDX	59,462	71,355	83,247
EE		61,841	74,209	86,577
Controller - 11102	REGU/EEX	61,841	74,209	86,577
Real Estate Manager - 15005	REGU/EEX	61,841	74,209	86,577
Purchasing Manager - 11205	REGU/EEX	61,841	74,209	86,577
Public Information Officer - 11510	REGU/EEX	61,841	74,209	86,577
Streets and Drainage Manager - 15301	REGU/EEX	61,841	74,209	86,577
Environmental Services Manager - 12200	REGU/EEX	61,841	74,209	86,577
FF		64,314	77,177	90,040
Planning Manager - 12009	REGU/FFX	64,314	77,177	90,040
Municipal Court Administrator - 11802	REGU/FFX	64,314	77,177	90,040
Assistant City Attorney - 11405	REGU/FFX	64,314	77,177	90,040

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Grades	Existing GRADE	Minimum	Midpoint	Maximum
GG		66,887	80,264	93,642
Assistant Director - Library - 14005	REGU/GGX	66,887	80,264	93,642
Solid Waste Manager - 15501	REGU/GGX	66,887	80,264	93,642
HH		66,780	83,475	100,170
Building Official - 12101	REGU/HHX	66,780	83,475	100,170
Economic Development Manager - 11506	REGU/HHX	66,780	83,475	100,170
Engineer - 15100	REGU/HHX	66,780	83,475	100,170
City Secretary - 11301	REGU/HHX	66,780	83,475	100,170
II		69,451	86,814	104,177
JJ		72,230	90,287	108,344
Information Technology Administrator - 11702	REGU/JJX	72,230	90,287	108,344
Capital Programs Manager - 15109	REGU/JJX	72,230	90,287	108,344
Assistant City Engineer - 15102	REGU/JJX	72,230	90,287	108,344
Assistant Director - Planning & Community Development	REGU/JJX	72,230	90,287	108,344
Assistant Director - Public Works - 15003	REGU/JJX	72,230	90,287	108,344
Assistant Director - Parks and Recreation - 13011	REGU/JJX	72,230	90,287	108,344
KK		75,118	93,898	112,678
Assistant Director - Finance - 11208	REGU/KKX	75,118	93,898	112,678
LL		78,123	97,654	117,185
MM		81,248	101,560	121,872
NN		88,019	105,622	123,226
OO		91,539	109,847	128,155
City Engineer - 15101	REGU/OOX	91,539	109,847	128,155
First Assistant City Attorney - 11404	REGU/OOX	91,539	109,847	128,155
Assistant Fire Chief - 16104	REGU/OOX	91,539	109,847	128,155
Assistant Police Chief - 16502	REGU/OOX	91,539	109,847	128,155
PP		95,201	114,241	133,281

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Grades	Existing GRADE	Minimum	Midpoint	Maximum
QQ		91,393	118,811	146,228
Police Chief - 16501	REGU/QQX	91,393	118,811	146,228
Fire Chief - 16101	REGU/QQX	91,393	118,811	146,228
Director - Information Technology - 11712	REGU/QQX	91,393	118,811	146,228
Director - Library - 14001	REGU/QQX	91,393	118,811	146,228
Director - Airport - 15201	REGU/QQX	91,393	118,811	146,228
Director - Parks and Recreation - 13001	REGU/QQX	91,393	118,811	146,228
Director - Public Works - 15001	REGU/QQX	91,393	118,811	146,228
Director - Planning and Community Development - 12001	REGU/QQX	91,393	118,811	146,228
Director - Human Resources - 11601	REGU/QQX	91,393	118,811	146,228
Director - Finance - 11200	REGU/QQX	91,393	118,811	146,228
RR		102,969	123,563	144,157
SS		107,088	128,506	149,924
TT		111,372	133,646	155,920
UU		106,016	137,821	169,626
Assistant City Manager - 11503	REGU/UUX	106,016	137,821	169,626
VV		109,197	141,956	174,715