

**ORDINANCE NO. 2018-**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF NEW BRAUNFELS, TEXAS, AUTHORIZING ASSIGNMENT PAY FOR CERTAIN SUPPORT SERVICES ASSIGNMENTS WITHIN THE FIRE DEPARTMENT; PROVIDING FOR SEVERABILITY; PROVIDING A REPEALER; AND ESTABLISHING AN EFFECTIVE DATE.**

**WHEREAS**, the City of New Braunfels adopted Chapter 143 of the Texas Local Government Code for its Police and Fire Departments; and

**WHEREAS**, there are assignments within the Fire Department that certain personnel perform that are not performed by every Fire Department civil service employee; and

**WHEREAS**, Section 143.042(b) of the Texas Local Government Code states that the governing body of a municipality may authorize assignment pay for fire fighters who perform specialized functions in the Fire Department; and

**WHEREAS**, Section 143.042 (c) of the Texas Local Government Code requires that the governing body set forth in an ordinance the amount of assignment pay and the conditions under which it is to be payable to members of the Fire Department that meet the criteria; and

**WHEREAS**, the City Council desires to provide assignment pay for the duties of fire fighters assigned to the Support Services Division.

**NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NEW BRAUNFELS, TEXAS:**

**I.**

That the matters and facts set forth in the preamble are hereby found to be true.

**II.**

That the assignment of being Support Services is a specialized function within the New Braunfels Fire Department and that assignment involves the Fire Chief designating a member of the Fire Department to be responsible for continuing education and the maintenance and renewals of all fire and EMS certifications, conducting fire investigations, life safety inspections, emergency operations center assignments, provide personal protective clothing, equipment and uniforms to fire department personnel, maintain EMS inventory, assist with I.T. Support for the computer aided dispatch system, perform as liaisons to outside agencies and to the medical director and serve as Fire Marshall. When a member is designated by the Fire Chief or his designee to serve as Support Services, that member is entitled to receive payment dependent upon rank as follows:

## Support Services - Annual Assignment Pay

						Battallion
	Firefighter	Engineer	Lieutenant	Captain		Chief
Step 1	\$ 4,881	\$ 6,372	\$ 7,248	\$ 8,082	\$	9,188
Step 2	\$ 5,027	\$ 6,500	\$ 7,393	\$ 8,325	\$	9,464
Step 3	\$ 5,177	\$ 6,630	\$ 7,541	\$ 8,575	\$	9,747
Step 4	\$ 5,333	\$ 6,762	\$ 7,692	\$ 8,832	\$	10,040
Step 5	\$ 5,493	\$ 6,898	\$ 7,846	\$ 9,097		
Step 6	\$ 5,602	\$ 7,036	\$ 8,002			
Step 7	\$ 5,715	\$ 7,176				
Step 8	\$ 5,829					
Step 9	\$ 5,945					
Step 10	\$ 6,064					
Step 11	\$ 6,186					
Step 12	\$ 6,309					

### III.

The following conditions or criteria apply to the payment of Support Services Assignment Pay:

- 1) Only an employee covered by Civil Service state law is eligible to receive Support Services Assignment Pay.
- 2) The employee shall be designated by the Department Head or his designee of the Fire Department to perform the duties of the Support Services. With the exception of the Fire Marshal, all the employees who has been designated with the Support Service Assignment are entitled to receive this Assignment Pay.

### IV.

Assignment pay of any type may be increased, reduced or eliminated in future fiscal years as deemed necessary by the City Council.

### V.

Severability: If any provision, section, clause, sentence, or phrase of this ordinance is for any reason held to be unconstitutional, void, invalid, or un-enforced, the validity of the remainder of this ordinance or its application shall not be affected, it being the intent of the City Council in adopting and of the Mayor in approving this ordinance that no portion, provision, or regulation contained herein shall become inoperative or fail by way of reasons of any unconstitutionality or invalidity of any other portion, provision, or regulation.

### VI.

Repealer: That all other ordinances, section, or parts of ordinances heretofore adopted by the City of New Braunfels in conflict with the provisions set out above in this ordinance are hereby repealed or amended as indicated.

### VII.

It is hereby officially found and determined that the meeting at which this ordinance was passed was open to the public as required by law.

This Ordinance shall take effect upon the second and final reading of the same.

PASSED AND APPROVED: First reading this 24<sup>th</sup> day of September, 2018.

PASSED AND APPROVED: Second reading this 8<sup>th</sup> day of October, 2018.

CITY OF NEW BRAUNFELS, TEXAS

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BARRON CASTEEL, Mayor

ATTEST:

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Patrick D. Aten, City Secretary

APPROVED AS TO FORM:

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Valeria M. Acevedo, City Attorney