

AFFIDAVIT OF Curt Martin

STATE OF TEXAS §
 §
COUNTY OF COMAL §

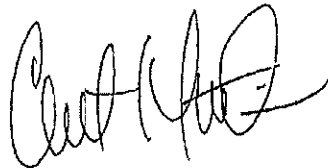
My name is Curt Martin. I am over 21 years of age, of sound mind and capable of making this affidavit. I am currently a Member of CBE Companies, Inc. As a Member, I am responsible for contract compliance and have personal knowledge of the facts stated herein, and they are true and correct and deposed as follows:

“Pursuant to a contract between the NEW BRAUNFELS INDUSTRIAL DEVELOPMENT CORPORATION and CBE Companies, Inc. executed December 3, 2014, as extended on May 18, 2017, and as amended on February 4th, 2019 CBE Companies shall establish and maintain an employment level of 20 eligible employees through December 31, 2018. These contracts are incorporated by reference for all purposes as set forth at length.

I hereby affirm that as of December 31, 2018, and as amended, there were 446 full-time employees currently employed at the New Braunfels location and that all other conditions of the contract have been fulfilled.

The facts in this Affidavit were made at or near the time of the acts, events, conditions or events appearing on such records and were made as part of the regular practice of business and which is kept in the regular course and scope of my duties.

Further affiant sayeth not.



Curt Martin, Affiant

BEFORE ME on this day personally appeared Curt Martin, known to me (or proved to me under oath/or through identification produced (Driver's License) to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the 4th day of February, 2019.



Nina M. Hamer

NOTARY PUBLIC, In and For the State of Iowa