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AN ORDINANCE INCREASING CERTIFICATION AND EDUCATION PAY FOR FIRE OFFICERS POSSESSING CERTAIN TEXAS COMMISSION ON FIRE PROTECTION ("TCFP") AND POLICE OFFICERS POSSESSING CERTAIN TEXAS COMMISSION ON LAW ENFORCEMENT OFFICER STANDARDS AND EDUCATION ("TCLEOSE") CERTIFICATIONS; PROVIDING FOR SEVERABILITY; REPEALING ORDINANCES AND PROVISIONS IN CONFLICT; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City of New Braunfels adopted Chapter 143 of the Texas Local Government Code for its police and fire departments; and

WHEREAS, there are certain certifications established by the Texas Commission on Fire Protection ("TCFP") and the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) that the City Council wishes to recognize;

WHEREAS, § 143.044(b) of the Texas Local Government Code states that the governing body of a municipality may authorize certification and education pay to those fire officers who meet the requirements for certification that are established by TCFP and those police officers who meet the requirements for certification that are established by TCLEOSE; and

NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NEW BRAUNFELS, TEXAS:

I.

That the matters and facts set forth in the preamble are hereby found to be true.

II.

That the TCFP certification pay for possession of the following levels of Firefighter Certification should be recognized as follows:

Intermediate \$600 Advanced \$1200 Master \$1800

Each officer may earn only one (1) form of the above-stated Firefighter Certification Pay. Stated another way, no officer may earn more than one of the Firefighter Certification Pay.

III.

That the TCLEOSE certification pay for possession of the following levels of Peace Officer Certification should be recognized as follows:

Intermediate Peace Officer Certification \$600 Advanced Peace Officer Certification \$1200 Master Peace Officer Certification \$1800

Each officer may earn only one (1) form of the above-stated Peace Officer Certification Pay. Stated another way, no officer may earn more than one of the Peace Officer Certification Pay.

IV.

That the TCFP and TCLEOSE certification pay for possession of the following levels of educational degrees should be recognized as follows:

Associates \$600 Bachelors \$1200 Masters \$1800

V.

<u>Severability:</u> If any provision, section, clause, sentence, or phrase of this ordinance is for any reason held to be unconstitutional, void, invalid, or un-enforced, the validity of the remainder of this ordinance or its application shall not be affected, it being the intent of the City Council in adopting this ordinance that no portion, provision, or regulation contained herein shall become inoperative or fail by way of reasons of any unconstitutionality or invalidity of any other portion, provision, or regulation.

VI.

<u>Repealer:</u> All ordinances and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Ordinance are hereby repealed to the extent of such conflict, and the provisions of this Ordinance shall be and remain controlling as to the matters ordained herein.

VII.

It is hereby officially found and determined that the meeting at which this ordinance was passed was open to the public as required by law.

VIII.

This ordinance shall take effect upon the second and final reading, signatures required by City Charter, and filing with the City Secretary's Office.

PASSED AND APPROVED: First reading this 9th day of September, 2019.

PASSED AND APPROVED: Second reading this 23rd day of September, 2019.

## CITY OF NEW BRAUNFELS, TEXAS

	Barron Casteel, Mayor
ATTEST:	
Patrick D. Aten, City Secretary	
APPROVED AS TO FORM:	
Valeria M. Acevedo, City Attorney	