

2.18 ACCESS FOR AMERICANS WITH DISABILITIES

The New Braunfels Public Library adheres to the Americans with Disabilities Act of 1990 that assures equal access to employment opportunities and access to all library facilities, activities, and programs. Every attempt will be made to accommodate the needs of persons with disabilities.

The New Braunfels Public Library also subscribes to the philosophy expressed in the American Library Association Interpretation of the Library Bill of Rights – Services to Persons with Disabilities and hereby incorporates it as a part of this policy. (Statement follows.)

Subject to the provisions of the Act, no qualified individual shall be excluded from participation in or be denied the benefits of services, programs, or activities of the New Braunfels Public Library, or be subjected to discrimination by the library.

The library welcomes input from persons with disabilities about ways the library can more completely serve them. An ADA self-evaluation study will be completed by library staff and updated at least every two years. Questions about ADA compliance and complaints or suggestions about accessibility of library facilities, activities and programs should be addressed to the library director.

Attachment to Policy

1. An Interpretation of the Library Bill of Rights – Services to Persons with Disabilities – <http://www.ala.org/advocacy/intfreedom/librarybill/interpretations/servicespeopledisabilities>

ENDORSED

BY THE NEW BRAUNFELS PUBLIC LIBRARY ADVISORY BOARD

JUNE 14, 2004

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REVISED OCTOBER 16, 2017; ENDORSED OCTOBER 16, 2018; OCTOBER 23, 2019;
OCTOBER 19, 2020*

By: _____ Attest: _____

Amy Stone, President

Gretchen Pruett, Library Director