

## Legislation Details (With Text)

|                       |                                                                                                                                                                                                           |                      |                    |
|-----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------|
| <b>File #:</b>        | 24-442                                                                                                                                                                                                    | <b>Name:</b>         |                    |
| <b>Type:</b>          | Ordinance                                                                                                                                                                                                 | <b>Status:</b>       | Consent Item Ready |
| <b>File created:</b>  | 3/22/2024                                                                                                                                                                                                 | <b>In control:</b>   | City Council       |
| <b>On agenda:</b>     | 4/8/2024                                                                                                                                                                                                  | <b>Final action:</b> |                    |
| <b>Title:</b>         | Approval of the second and final reading of an ordinance establishing the number of positions in each classification in the New Braunfels Fire Department pursuant to Local Government Code, Chapter 143. |                      |                    |
| <b>Sponsors:</b>      |                                                                                                                                                                                                           |                      |                    |
| <b>Indexes:</b>       |                                                                                                                                                                                                           |                      |                    |
| <b>Code sections:</b> |                                                                                                                                                                                                           |                      |                    |
| <b>Attachments:</b>   | 1. Strength of Force Ordinance - FINAL 4-8-24                                                                                                                                                             |                      |                    |

| Date     | Ver. | Action By    | Action   | Result |
|----------|------|--------------|----------|--------|
| 4/8/2024 | 1    | City Council | approved | Pass   |

**PRESENTER:**

Becca Miears, Director of Human Resources

**SUBJECT:**

Approval of the second and final reading of an ordinance establishing the number of positions in each classification in the New Braunfels Fire Department pursuant to Local Government Code, Chapter 143.

**DEPARTMENT:** Human Resources**COUNCIL DISTRICTS IMPACTED:** All**BACKGROUND INFORMATION:*****Fire Department***

The previously approved Ordinance 23-1170 amended the title for the Battalion Chief rank to Battalion Chief/Division Chief, and due to some internal adjustments, temporarily increased the rank of Battalion Chief/Division Chief by one full-time equivalent (FTE) pending the scheduling of a Battalion Chief/Division Chief exam to determine an eligibility list for promotion. This portion of the Strength of Force change was temporary in nature and is now being brought back to City Council for adjustment. The City held the Battalion Chief/Division Chief written exam on January 8, 2024 and the assessment center on January 23, 2024, creating an eligibility list for promotion and promoting two candidates from the eligibility list. Therefore, the City is reducing the rank of Lieutenant by one FTE as it has been amended to permanently increase the Battalion Chief/Division Chief by one FTE.

**ISSUE:**

N/A

**FISCAL IMPACT:**

Funding for all positions has been incorporated into the FY 2024 Budget. Therefore, sufficient funds are available.

**RECOMMENDATION:**

Staff recommends approval of the ordinance.