

Ken's legacy is best described in as a mentor and coach for many young professionals over the years. Ken has an innate ability to work with his staff to bring out the very best in the individual. He has helped to shape many outstanding leaders within his staff who have gone on to serve the Parks and Recreation field as leaders throughout the state.

Ken sees the very best in people. His encouraging approach, along with high standards and visionary leadership, has been an asset to the communities where he has served. In New Braunfels, he quickly transformed the park operations division in to a high performing and cohesive team. Ken recognizes the strengths of his team members and works to further develop individuals to progress their service to the department as well as their personal development.

Ken has served as the department contact for capital improvement projects in New Braunfels that add up to over \$40 million in park system development and improvements. His cooperative attitude and attention to detail have contributed to these projects being successful. Some of the projects include construction of Fischer Park, development of Morningside Park, renovation of Landa Park and the Landa Park Golf Course and the current construction of a new \$23 million recreation center.

Rarely does Ken miss an opportunity to recognize outstanding work by our staff as he graciously gives recognition and praise for a job well done. It is this servant leadership attitude that earned him the designation as the 2017 Central Region Professional of the Year.

ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:

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FISCAL IMPACT:

N/A

COMMITTEE RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

N/A