

## Legislation Text

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Presenter/Contact

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**SUBJECT:**

Approval of contract increase with Strategic Government Resources Inc. for continuation of services to be performed by the Interim Police Chief, for the NB Police Department.

**BACKGROUND / RATIONALE:**

The City utilizes Strategic Government Resources Inc. (SGR) for specialized executive recruitment and temporary placement. The City issued a contract with SGR for the interim Police Chief to perform related duties for the City on October 9, 2020, in the amount of \$25,000. On November 9, 2020, City Council approved an additional contract increase in the amount of \$40,000. This increased amount provided for interim police chief coverage for a period of four (4) months, while City staff engaged in a full search for a permanent Police Chief.

With the national search underway, City staff are requesting the existing contract with Strategic Government Resources, Inc. be extended through June 30, 2021, to allow additional time for the completion of the national search and any required transition period. We are requesting an additional \$55,000 for extended services, for a total contract amount of \$120,000.

**ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:**

Yes	<b>Strategic Priorities:</b>	Maintain an ongoing program to provide exemplary customer service.
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**FISCAL IMPACT:**

This expenditure will be absorbed in the Police Department's General Fund budget. While this expenditure was unbudgeted, vacancy savings were generated while utilizing this contract position. Therefore, if a budget transfer is needed later in the year, funds are available to support this one-time expenditure.

**COMMITTEE RECOMMENDATION:**

N/A

**STAFF RECOMMENDATION:**

Approval.