

## Legislation Text

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**File #:** 18-662, **Version:** 1

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Presenter/Contact

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**SUBJECT:**

Approval of the first reading of an amendment to ordinance 2018-63 establishing the number of positions in each classification in the New Braunfels Fire Department and Police Department pursuant to Local Government Code, Chapter 143.

**BACKGROUND / RATIONALE:**

***Fire Department***

Included in the proposed budget are several reclassifications for the Fire Department. Similar to the Police Department in FY 2017-18, the total number of positions will need to be temporarily increased to support the reclassification process. Therefore, while there were no additional positions included in the proposed budget for the Fire Department, the first step of processing the reclassifications includes adding four Captain positions. To avoid amending this ordinance multiple times throughout the fiscal year, the attached ordinance reflects how the authorized positions will fluctuate as the promotions and reclassifications are implemented. As the table in the ordinance indicates, the total number of positions on February 12, 2019 (134) reverts to the amount authorized on September 30, 2018 (134).

***Police Department***

When this ordinance was updated in September to adjust for the new positions authorized in the Adopted Budget, there was an additional officer that was not included in error. The attached ordinance now accurately reflects all existing and new positions authorized for FY 2018-19.

**ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:**

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**FISCAL IMPACT:**

Funding for all new positions and reclassifications has been incorporated into the FY 2018-19 Proposed Budget. Therefore, sufficient funds are available.

**COMMITTEE RECOMMENDATION:**

N/A

**STAFF RECOMMENDATION:**

Staff recommends approval of the ordinance.