Legislation Text

File #: 19-654, **Version:** 1

Presenter/Contact
Nokihomis Willis, Human Resources Director
(830) 221-4395 - nwillis@nbtexas.org

SUBJECT:

Approval of the second and final reading of an ordinance increasing certification and education pay for Fire Officers possessing certain Texas Commission on Fire Protection and Police Officers possessing certain Texas Commission on Law Enforcement Standards and Education pursuant to Local Government Code, Chapter 143.

BACKGROUND / RATIONALE:

Fire Department

The City seeks to increase the Texas Commission on Fire Protection (TCFP) certification pay for possession of Intermediate, Advanced and Master level Firefighter certifications as listed in the attached ordinance.

Police Department

The City seeks to also increase the Texas Commission on Law Enforcement Standards and Education (TCLEOSE) certification pay for possession of Intermediate, Advanced and Master level Peace Officer certifications as listed in the attached ordinance.

Fire and Police Department

Finally, the City wishes to increase the certification pay for possession of Associates, Bachelors and Masters educational degrees for both Firefighters and Peace Officers as listed in the attached ordinance.

ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:

N/A

FISCAL IMPACT:

Funding for the new certification and education pay amounts has been incorporated into the FY 2019 -20 Adopted Budget. Therefore, sufficient funds are available.

COMMITTEE RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

Staff recommends approval of the ordinance.