

## Legislation Text

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**File #:** 20-701, **Version:** 1

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Presenter/Contact

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**SUBJECT:**

Approval of the second and final reading of an ordinance amending the City of New Braunfels Code of Ordinances, Ch. 2, Sections 2-1 to 2-4 by removing references relating to employees.

**BACKGROUND / RATIONALE:**

Similar to the action taken by Council in amending sections 2-5 and 2-7 on August 10, 2020, these provisions, which cover various standards of conduct, will be updated and located in the city's employee policy library. The city's employee policy library is maintained by the Human Resources Director under the purview of the City Manager. The Human Resources Department is responsible for maintaining, updating, and training employees on the city's employment policies. All standards and expectations for these items will not be changing. The employee references removed from the ordinance will be moved to the code of conduct and ethics and anti-fraud policies. This effort is to consolidate all city employee expectations to the city's employee policy library versus employees having to reference both the employee policy library and the ordinance. Copies of the proposed amended employee policies are attached to this agenda item. Once updated, all employee policies are posted on the city's website under the Human Resources Department page.

**ADDRESSES A NEED/ISSUE IN A CITY PLAN OR COUNCIL PRIORITY:**

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**FISCAL IMPACT:**

There is no fiscal impact to this action.

**COMMITTEE RECOMMENDATION:**

N/A

**STAFF RECOMMENDATION:**

Staff recommends approval of the proposed changes.